

Vacancy:

## IPC Legal Counsel (Sport, Regulation & Compliance) (f/m)

The International Paralympic Committee (IPC) is the global governing body of the Paralympic Movement. The IPC supervises the organisation of the Summer and Winter Paralympic Games, and serves as International Federation for ten sports, for which it supervises and co-ordinates the World Championships and other competitions. The IPC is committed to enabling Paralympic athletes to achieve sporting excellence and to developing sport opportunities for all persons with an impairment from the beginner to elite level. The IPC aims to make for a more inclusive society for people with an impairment through para-sport and promotes the Paralympic values, which include courage, determination, inspiration and equality.

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The IPC offers the position of a **full-time IPC Legal Counsel (Sport, Regulation & Compliance) (f/m)** at the IPC Headquarters in Bonn, Germany, starting **as soon as possible**.

This is a **unique opportunity** for the appropriately qualified and motivated lawyer to work at the cutting-edge of sport and to influence the development of one of the most dynamic sport organisations in the world.

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These will be your **tasks and responsibilities**:

- Represent the IPC in anti-doping and athlete classification matters, provide liaison support to *pro bono* partners working in these areas, provide strategic and policy advice in these areas to relevant IPC personnel and IPC committee members
- Provide legal support to IPC Sports staff, draft and/or review IPC Sports Championships/Events Agreements, conduct ongoing reviews of sport rules and regulations governing each of the IPC Sports, achieving internal consistency, where feasible, across the separate documents



**Tasks and responsibilities** (continued):

- Provide general support to IPC staff by researching/answering discrete, in-house legal questions that arise in the normal course of business, and periodically drafting/reviewing simple commercial contracts and MOUs
- Support the IPC's General Counsel by providing strategic advice on organisational risk management
- Support the IPC's Chief of Staff by providing assistance with Membership Governance matters
- Provide additional support to the CEO, General Counsel, Chief of Staff or Governing Board, and/or perform other strategic, tactical and management tasks/responsibilities, as required

The **IPC Legal Counsel (Sport, Regulation & Compliance)** will report directly to the IPC Chief of Staff.

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You should meet our **requirements**:

- Possess sound judgment and a desire to achieve excellence, be uniformly guided by ethical principles
- Licensed attorney/authorised to practice law under recognised Bar Association (or equivalent)
- Have a minimum of two years of relevant working experience, including client representation in regulatory or compliance matters (relevant experience with Para sport, Paralympic and/or Olympic Games, or International Sport Federations is an asset)
- Possess a proven ability to prioritise and work simultaneously on multiple projects, have ability to adapt quickly to situational demands, possess an ability to self-start and self-direct work in a fast-paced environment
- Have exceptional interpersonal skills, professionalism and collegiality
- Ambition to learn and live the IPC's vision, aspiration and values
- Desire and ability to work in an international and multicultural environment
- Possess excellent written and communication skills, including fluency in English (fluency in additional languages is an asset)
- Excellent knowledge of Microsoft Office software (Word, Excel, PowerPoint and Outlook)



Do you want to **apply**?

If you are interested in the position and your profile meets our requirements, please send your CV and cover letter in English to [alexandra.schnurr@paralympic.org](mailto:alexandra.schnurr@paralympic.org) (IPC Human Resources Senior Manager) by 08 February 2016.

Please also state your earliest possible starting date as well as your salary expectations (please give a precise figure in Euro).

**We especially encourage individuals with impairments to apply.**

If you have any further questions, do not hesitate to contact us or see detailed information on the IPC and the Paralympic Movement on our website under [www.paralympic.org](http://www.paralympic.org).

**We look forward to your application!**