



Vacancy

MEDICAL AND SCIENTIFIC DIRECTOR (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Medical and Scientific Director (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

Given the multifaceted nature of this work, the **Medical and Scientific Director** role can be successfully filled by candidates with different profiles. Whereas the ideal candidate will have both a medical and scientific/research background (e.g., MD/PhD, MD/MPH, MPH/MSN, MPH/PhD), this role also can accommodate candidates who are qualified primarily in one area.

INTERNATIONAL PARALYMPIC COMMITTEE

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The successful candidate will be primarily responsible for:

- Day-to-day leadership and management of the Medical and Scientific Department.
- Contributing as a member of the IPC's management team in organisational planning and budgeting, decision-making and cross-departmental initiatives.
- Developing and/or overseeing the IPC's medical strategy, research, and initiatives (e.g., safeguarding, Games-time injury and illness surveys; sport science, biomechanics and equipment research).
- Developing and managing the IPC's strategy for engaging universities in research efforts and/or research partnerships.
- Planning and coordinating medical services for the Paralympic Games, in conjunction with the local organising committee.
- Overseeing the management of the IPC Scientific and Research Working Group.
- Overseeing the management of the IPC Medical Committee.
- Overseeing the management of Therapeutic Use Exemptions (TUEs) and the IPC TUE committee.
- Helping to build and maintain close, positive working relationships in this field within the Paralympic Movement (e.g., with National Paralympic Committees, International Federations, and their medical and science stakeholders).
- Providing appropriate guidance to the respective organising committee for the IPC's biennial '[VISTA Conference](#)' - a scientific conference designed to advance the vision and mission of the IPC by providing a platform for sport scientists to meet with experts in the field of sport for athletes with a disability.

Subject to the successful candidate's qualifications, the role will have line management responsibility for staff members in our anti-doping, medical and classification departments.

CORE REQUIREMENTS

The IPC is looking for a driven and highly-motivated candidate who enjoys an international setting and who does well in a fast-paced, open and exciting environment. The successful candidate will meet the following requirements:

- University medical and/or advanced degree (e.g., MD, PhD, MSN, MPH or similar).
- university advanced degree (PhD, MPH) or a related advanced degree.
- A minimum of five years' experience in the management of medical/sport/research programme(s), including strategic planning, and management of staff and budgets.
- Excellent interpersonal skills and professionalism, with demonstrated success in working with international colleagues.

- Ability to work effectively as a team leader and team member.
- Demonstrated ability for sound judgement and diplomacy.
- Demonstrated willingness to learn and commitment to develop and support team members.
- An ability to work under sometimes pressured conditions, and to prioritise tasks appropriately and adapt to situational demands.
- Fluency in English (verbal and written).

PREFERRED QUALIFICATIONS

- Experienced sport medicine practitioner.
- Knowledge of Para sport and/or athlete classification.
- Experience working and/or reporting at Executive or Board level.
- Significant experience with medical and/or scientific research, with ability to lead research projects, manage international research collaborations, and identify and critically review relevant research literature.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!