



Vacancy

HEAD OF WORLD PARA SWIMMING (F/M/X)

The International Paralympic Committee (IPC) offers the newly-created position of a full-time **Head of World Para Swimming (f/m/x)** in a multi-cultural team at the IPC Headquarters in Bonn, Germany. For this position, the IPC will review applications and interview candidates on a rolling basis. The successful candidate may be subject to a personal background check.

ABOUT THE IPC & WORLD PARA SWIMMING

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We supervise the organisation of the Paralympic Games and Paralympic Winter Games and serve as International Federation for 10 Para sports. World Para Swimming is the department within the IPC responsible for the operations, competitions and development of the sport. Para swimming is practised internationally by athletes from over 100 countries, and the sport has featured in every edition of the Paralympic Games, growing into one of the biggest and most attractive Para sports. Para swimming is open to athletes in all eligible impairment groups who compete in backstroke, breaststroke, butterfly, freestyle, medley and relay events. Competition opportunities include the Paralympic Games, biennial world championships, regional championships and the annual World Series events. World Para Swimming uses the same rules as its Olympic counterpart, with some modifications where needed. World Para Swimming is looking for an experienced Head of World Para Swimming to lead and further develop the sport.

INTERNATIONAL PARALYMPIC COMMITTEE

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ROLE

The Head of World Para Swimming reports to the Managing Director of World Para Sports and will be responsible for delivering the objectives of the World Para Swimming strategic plan.

Core responsibilities include:

- Manage the operations of World Para Swimming and be accountable for all Para swimming related matters;
- Drive innovation and further enhance the sustainability of World Para Swimming through a period of significant organisational change;
- Execute the operational plan, monitor its effectiveness in delivering the objectives of the 2021-2024 strategic plan, and manage annual budgets in accordance with the strategic and operational priorities;
- Develop a balanced, universal portfolio of assets which are financially sustainable and contribute to the growth of operations and the sport;
- Lead and manage a small team of dedicated professionals; and
- Develop rapport and manage relationships with internal and external stakeholders including, but not limited to, Para athletes, officials and volunteers, National Paralympic Committees, national federations, sport technical and advisory committees, organising committees, and IPC departments.

Core requirements include:

- Passion for the IPC's vision, mission and values;
- University degree or equivalent experience in sport management, business administration or similar;
- An exceptional and innovative leader with experience in a senior management position of a sporting organisation;
- Demonstrated experience in leading an organisation through significant change, driving commercially viable sporting initiatives that contribute to the growth of the sport, competitions and operations;
- A proven record of developing and executing operational plans to achieve desired strategic objectives;
- Experience in overseeing the delivery and growth of major events;
- Exceptional project and stakeholder management skills;
- Excellent communication and interpersonal skills; and
- Ability to travel internationally.

Desired requirements include:

- Experience in a swimming federation at national or international level; and
- Experience working in Para sport.

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf format to worldparasportsjobs@paralympic.org.

The IPC is an equal opportunity employer, and we encourage individuals with an impairment and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

Thank you for your consideration.