



Vacancy

WORLD PARA SPORT GOVERNANCE & STRATEGY LEAD (F/M/X)

The International Paralympic Committee (IPC) offers the newly-created position of a full-time **World Para Sport Governance & Strategy Lead (f/m/x)** in a multi-cultural team at the IPC Headquarters in Bonn, Germany. For this position, we will review applications and interview candidates on a rolling basis. The successful candidate may be subject to a personal background check.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We supervise the organisation of the Paralympic Games and Paralympic Winter Games and serve as International Federation for 10 Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically-elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

INTERNATIONAL PARALYMPIC COMMITTEE

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ROLE

The **World Para Sport Governance & Strategy Lead** reports to the Managing Director of World Para Sports, and will be primarily responsible for managing all legal matters and developing strategies related to the transfer of governance of each World Para Sport.

Core responsibilities include:

- Advise and support World Para Sports on all legal matters related to the transfer of governance including, but not limited to, the transfer of sport assets, tax implications, employment law matters related to staff transfers, and novation of contracts;
- Draft complex agreements and support the Managing Director in negotiations with targeted international federations and governments;
- Monitor the development of the World Para Sports to ensure each sport meets the minimum leaving criteria before separating from the IPC. Identify trends, gaps, and develop strategies to address these;
- Draft sport rules, constitutions and other documents as required to guide sports through the incorporation process in a new territory to ensure they comply with government regulations;
- Address membership enquiries related to the impact of the transfer of governance at national level;
- Coordinate with targeted international federations to align rules;
- Lead and manage a small team of dedicated professionals; and
- Develop rapport and manage relationships with internal and external stakeholders including, but not limited to, National Paralympic Committees, international federations, governments, NGOs and IPC departments.

Essential requirements include:

- Passion for the IPC's vision, mission and values;
- Relevant legal qualifications (including at least five years of post-qualification experience);
- Demonstrated experience developing, negotiating and executing strategies to transfer the governance of sports between sporting organisations;
- Experience liaising and negotiating with key stakeholders, including international federations, government organisations, and commercial partners;
- Experience/understanding of the Paralympic Movement/Para sport;
- Proven ability to evaluate risk, brief executive management and propose mitigation strategies;
- A strong leader with superior stakeholder management skills;
- Strong organisational and project management skills; and
- Excellent communication and interpersonal skills.

Desired requirements include:

- Experience working with national or international sporting organisations.

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf format to WorldParasportsJobs@paralympic.org.

The IPC is an equal opportunity employer, and we especially encourage individuals with an impairment to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

Thank you for your consideration.