



WORLD PARA SPORTS CLASSIFICATION PROJECT SENIOR MANAGER

The IPC offers the newly created position of a full-time [World Para Sports Classification Project Senior Manager \(f/m/x\)](#) in a multi-cultural team at the IPC Headquarters in Bonn, Germany, starting in early 2021.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We supervise the organisation of the Paralympic Games and Paralympic Winter Games and serve as International Federation for 10 Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

ROLE

The World Para Sport Classification Project Senior Manager is accountable to the Managing Director of World Para Sports and will be responsible for developing and managing the World Para Sports classification portfolio with the emphasis on developing structures and knowledge for the sports to independently lead on their classification portfolios.

CORE RESPONSIBILITIES

- Oversee the classification operational plan and activities for World Para Sports and strategically plan the activities for Paralympic Games cycles.
- Develop and manage the World Para Sports classification portfolio with an emphasis on developing structures and knowledge that enables sports to independently lead on their respective classification portfolios.
- Report to the Governance & Strategy Lead, and provide support in developing plans for World Para Sports to achieve independence from the IPC.
- Review the existing or create new classification advisory groups and provide strategic direction on their activities.
- Be a support mechanism to World Para Sports' classifiers.
- Supervise classification rules review, classifier education, and reporting on the IPC Athlete Classification Code Compliance for World Para Sports.
- Manage relationships with internal and external stakeholders including, but not limited to, officials and volunteers, National Paralympic Committees, National Federations, sport technical and advisory committees, organising committees and IPC departments.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission, and values.
- University degree in sport management, sport science, project management or similar field, or equivalent experience.
- In-depth knowledge of IPC Athlete Classification Code and International Standards.
- Familiarity with World Para Sports classification systems.
- A proven record of developing and executing operational plans to achieve strategic objectives.
- Demonstrated experience in successfully leading a team of professionals.
- Experience in overseeing the delivery and growth of sport functional areas.
- Exceptional project and stakeholder management skills.
- Excellent communication and interpersonal skills.
- Ability to occasionally travel internationally.

- Excellent use of Microsoft Office (Word, Excel, PowerPoint and Outlook).

DESIRED REQUIREMENTS INCLUDE:

- Ideally 5 years of experience in a similar role
- Experience working in an International or National Sport Federation.
- Experience working in Para sport.

Do you want to [apply](#)?

If you are interested and you can meet most of our requirements, please send your CV and cover letter in English and in pdf to WorldParaSportsJobs@paralympic.org.

Applications will be accepted on a rolling basis, with final deadline of 15 December 2020.

We especially encourage women, minorities and individuals with a disability to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org

We look forward to your application!