**Vacancy**

**MEMBERSHIP PROGRAMMES INTERNSHIP POSITIONS**

The International Paralympic Committee (IPC) offers Membership Programmes internship position (f/m/x) for a minimum of three months in an international and multicultural team at the IPC Headquarters in Bonn, Germany, during the periods outlined in this document.

**ABOUT THE IPC**

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC’s vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We supervise the organisation of the Paralympic Games and Paralympic Winter Games and serve as International Federation for 10 Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

**ROLE**

The Membership Programmes Intern is accountable to the Membership Programmes Manager in the area Awareness-Raising and will be responsible for supporting the planning, implementation, monitoring and reporting of IPC’s
awareness-raising programmes. Due to the character of the mandatory internship, please be aware that the internship can only be offered unpaid.

**AREAS OF WORK**

<table>
<thead>
<tr>
<th>Period</th>
<th>Main projects to support</th>
</tr>
</thead>
<tbody>
<tr>
<td>October-December 2021</td>
<td>- I’mPOSSIBLE implementation projects (with OCOGs, NPCs and other stakeholders)</td>
</tr>
<tr>
<td></td>
<td>- I’mPOSSIBLE Educator Course</td>
</tr>
<tr>
<td>January-March 2022</td>
<td>- I’mPOSSIBLE implementation projects (with OCOGs, NPCs and other stakeholders)</td>
</tr>
<tr>
<td></td>
<td>- Proud Paralympian national expansion</td>
</tr>
</tbody>
</table>

**CORE REQUIREMENTS**

- Passion for the IPC’s vision, mission and values.
- Excellent verbal and written command of English.
- Currently enrolled in a university degree or equivalent qualification in education, sport management, sociology or a relevant field.
- Interest working with development, education and/or awareness-raising programmes.
- Interest working in an intercultural environment.
- Good interpersonal and communication skills.
- Open, creative and innovative mindset.
- Self-organised, detail-oriented and meticulous work manner.
- Good use of Microsoft Office 365 (Word, Excel, PowerPoint, Outlook, Teams, SharePoint).

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to MembershipProgrammesJobs@paralympic.org and indicate your preferred internship period.
Applications will be accepted, and suitable candidates be contacted on a rolling basis. Shortlisted candidates will be contacted within max. four weeks after their applications.

The IPC is an equal opportunity employer, and we especially encourage individuals with an impairment and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

**We look forward to your application!**