



CHIEF MEMBERSHIP AND IMPACT OFFICER (F/M/X)

The IPC offers the newly created position of a full-time **Chief Membership and Impact Officer (f/m/x)** in a multi-cultural team at the IPC Headquarters in Bonn, Germany, starting in early 2022.

ABOUT THE IPC

The IPC is a purpose-driven non-profit member association. At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes and the WeThe15 campaign to challenge the stigma attached to disability and empower social transformation for the world's 1.2 billion persons with disabilities who represent 15% of the global population.

Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

ROLE

The IPC Chief Membership and Impact Officer reports to the IPC Chief Executive Officer (CEO) and primarily will be responsible for leading the innovation, strategic planning and delivery of programmes in the areas of member development and engagement, government and institutional relations, advocacy and legacy. In addition, the successful candidate will join the CEO, General Counsel, Chief Paralympic Games Delivery Officer, Chief Brand & Communications Officer and Managing Director of World Para Sports in providing organisational leadership and guiding efforts to build an inclusive intercultural environment where staff of all backgrounds and abilities can thrive.

INTERNATIONAL PARALYMPIC COMMITTEE

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CORE RESPONSIBILITIES

- Serve as a core member of the IPC executive leadership team, contributing to wider corporate strategy and budgeting, culture, policy and decision making;
- In concert with the IPC's four-year [strategic plan](#), provide executive leadership, strengthen programmes and oversee the successful delivery of strategic objectives in the areas of member programmes and member engagement, government and institutional relations, advocacy, and legacy;
- Serve as the IPC's senior executive contact (in cooperation with the President and CEO) before the IPC membership and high-level government/institution/partner audiences on relevant matters;
- Design, integrate and ensure the development, effectiveness and sustainability of the organisation's third pillar of business, which focusses on social transformation, covering everything from sustainable revenue generation and advocacy to programme implementation and evaluation;
- Oversee the creation and delivery of the IPC's community-engagement programme;
- Oversee the successful and sustainable delivery of IPC membership gatherings, conferences and general assemblies;
- Engage IPC/IOC/OCOG senior executives and other relevant stakeholders on collaboration efforts in Games-related areas of government relations, legacy, impact and sustainability;
- Promote development of team members' respective skillsets and careers, and maintain high levels of team member morale.

CORE REQUIREMENTS

The IPC seeks a dynamic leader who has a demonstrated ability to uphold and maintain our organisational values, is a creative and diplomatic problem-solver, has a strong curiosity and the desire to continue learning, has a collegial collaborative work style, a sense of humour, and the dedication to work hard to achieve and promote excellence.

- Passion and commitment for the IPC's vision, mission, and values - evidenced, in part, by exhibiting a high level of personal and professional integrity, humility, humanity and a positive outlook;
- Minimum of 10 - 15 years of professional experience in government, membership organisations and/or non-profit settings, with increasing leadership responsibilities and demonstrated success with stakeholder engagement and advocacy (especially with high-level governmental and institutional leaders);
- Proven track record leading change that results in measurable outcomes;

- Proven track record of identifying and obtaining sustainable revenue stream(s) for impact work;
- Extensive analytical and conceptual skills, including strategic analysis;
- Ability to establish, mobilise and maintain strong relationships with a broad range of multicultural, senior level officials and stakeholders;
- A persuasive and passionate communicator with great public speaking skills, negotiating skills, and with a demonstrated ability and preference to act with sound judgment and diplomacy;
- Proven organisational skills, ability to manage multiple projects at once and the ability to manage shifting priorities and workload requirements in a fast-paced and complex international environment;
- Demonstrated knowledge and experience with management (incl. financial) of multiple and complex projects;
- University degree in public health, development, political science, sociology, anthropology, geography, history, management or equivalent;
- Fluency in English (additional languages are an asset);
- Willingness for modest travel.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to CMIO@paralympic.org. Applications accepted on a rolling basis, with final deadline of 30 November 2021.

We especially encourage women, minorities and individuals with a disability to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org

We look forward to receiving your application!