Volunteer Vacancy

INDEPENDENT PANEL MEMBERS OF THE BOARD OF APPEAL OF CLASSIFICATION (VOLUNTEER)

The International Paralympic Committee (IPC) seeking members of its Board of Appeal of Classification (f/m/x), starting November 2022.

ABOUT THE IPC

The IPC is a purpose-driven non-profit member association. At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC’s vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN’s 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.
ROLE

- To consider and where applicable hear classification appeals from Para sports and such other matters as set out in the bylaws. Hearings typically take place by telephone conference and are arranged based on the availability of the hearing panel and the parties.
- For each case three panel members are usually appointed (from the pool of panel members), subject to availability. The chair of each hearing panel will be responsible for writing a full and reasoned judgment in accordance with the relevant rules.
- Certain administrative support is provided by the IPC.
- Panel members report to the independent chair of the Board of Appeal of Classification.
- This is a voluntary role and as such there is no remuneration. However, expenses are paid in accordance with the IPC’s policies.

The term of appointment of the Board of Appeal of Classification is 4 years. It is expected that the Board of Appeal of Classification will largely conduct its work by conference calls and emails to fulfil its responsibilities. However, it is possible that in-person meetings may be necessary.

CORE REQUIREMENTS:

- A good understanding of Para sport and the classification system.
- Ability to consider evidence and give reasoned findings.
- Ability to deal with cases in a timely, confidential and professional manner.
- Able to work in a highly confidential setting.
- Fluency in English.
- The following are not required but will be an asset: legal expertise (in particular on regulatory matters); medical expertise; direct involvement with Para sport.
- **Must be independent to the IPC, meaning they cannot have held a role in any capacity for the IPC (other than in a disciplinary or appeals tribunal or similar) in the four years prior to appointment.** May be or have been involved in Para sport in other capacities (including as a delegate of an IPC Member).
Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English to GovernanceJobs@paralympic.org.

For this position, the deadline for applications is 22nd July 2022. Shortlisted candidates may be invited to an interview(s) conducted by the Nominations Panel. Any recommendation for appointment to the Board of Appeal of Classification will be decided by the Governing Board, following a recommendation by the Nominations Panel, and may be subject to vetting to confirm the applicant’s eligibility for appointment.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

**We look forward to your application!**