



Vacancy

# **WORLD PARA SPORT CLASSIFICATION SENIOR MANAGER (F/M/X)**

The International Paralympic Committee (IPC) offers the position of a full-time **World Para Sport Classification Senior Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as early as possible.

## **ABOUT THE IPC**

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

**INTERNATIONAL PARALYMPIC COMMITTEE**

Adenauerallee 212-214, 53113 Bonn, Germany / [paralympic.org](http://paralympic.org)

[WorldParaSportsJobs@paralympic.org](mailto:WorldParaSportsJobs@paralympic.org) / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

## **ROLE**

The World Para Sport Classification Senior Manager is accountable to the Managing Director of World Para Sports and will be responsible for further developing the World Para Sports classification portfolios with the emphasis on building structures and knowledge for the sports to independently lead on their classification portfolios.

## **CORE RESPONSIBILITIES**

- Report to the Deputy Director of World Para Sports on day-to-day matters and support the World Para Sports in their process to achieve independence from the IPC.
- Review the classification operational plans and activities of World Para Sports.
- Support World Para Sports in managing complex cases, including any potential intentional misrepresentation concerns.
- Provide guidance to World Para Sports on the matter of classification rules review, consultation and implementation.
- Provide guidance to World Para Sports on the matter of classifier pathway, education and certification.
- Provide guidance to the World Para Sports in reporting and complying with the IPC Athlete Classification Code and International Standards.
- Manage relationships with internal and external stakeholders including, but not limited to, World Para Sports' staff, officials, volunteers, and IPC departments.

## **CORE REQUIREMENTS**

- Passion for the IPC's vision, mission, and values.
- Proven experience working with Para sports' classification systems, ideally for minimum of 6 years.
- University degree in sport science, sport management or similar field, or equivalent experience.
- In-depth knowledge of IPC Athlete Classification Code and International Standards.
- A proven record of developing and executing operational plans to achieve strategic objectives.
- Experience in risk identification and risk management.
- Exceptional project and stakeholder management skills.
- Excellent communication and interpersonal skills.
- Ability to occasionally travel internationally.

## DESIRED REQUIREMENTS

- Experience working in an International Sports Federation.
- Fluency in English and other languages.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to [WorldParaSportsJobs@paralympic.org](mailto:WorldParaSportsJobs@paralympic.org).

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under [www.paralympic.org](http://www.paralympic.org).

**We look forward to your application!**