



Vacancy

# IPC ANTI-DOPING DIRECTOR (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **IPC Anti-Doping Director (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

## ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is a purpose-driven non-profit association and is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

## ROLE

The **IPC Anti-Doping Director** is accountable to the IPC General Counsel and will be responsible for directing the Anti-Doping Department and Anti-Doping Programme in compliance with the World Anti-Doping Code, the IPC Anti-Doping Code and the IPC Strategic Plan.

**INTERNATIONAL PARALYMPIC COMMITTEE**

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MedicalJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

## **CORE RESPONSIBILITIES**

- Lead on strategic planning with regards to how anti-doping will adapt to the governance reforms related to the IPC core and World Para Sports.
- Further develop and implement short- and long-term plans for effective and efficient testing, education and awareness in anti-doping for the IPC as an International Federation and Major Event Organiser, including the Paralympic Games.
- Lead Result Management, Intelligence and Investigations related to doping cases.
- Support the IPC membership to ensure compliance with the World Anti-Doping Code and IPC Anti-Doping Code.
- Act as the primary contact for interaction with international partners, including the World Anti-Doping Agency.
- Participate, as a senior member of the IPC management team, in organisational-wide strategic and operational planning and cross-departmental interactions.
- Be a champion of Paralympic sport within the anti-doping and Para athlete community.

## **CORE REQUIREMENTS**

- A Bachelor's degree in a relevant field, and/or equivalent, applicable experience.
- A minimum 10 years of anti-doping experience at a National Anti-Doping Organisation and/or International Federation (with major event experience).
- Experience in a senior executive function and demonstrated success with managing a team.
- Proven ability to understand and integrate diverse fields relevant to anti-doping: education, sport risks, science, law, investigations, social psychology, technology.
- Excellent organisational skills.
- Proven ability to meet deadlines, operate with limited supervision and multitask in a fast-changing environment, including during occasional weekend work and business trips.
- Detail-oriented and meticulous work manner.
- Proven listener and team player.
- Committed to the further development of the IPC and the Paralympic Movement.
- Computer literate in MS Office and comfortable with the Anti-Doping Administration and Management System (ADAMS).
- Possess sound judgment and demonstrated ability for diplomacy.

- Good communication skills and excellent verbal and written command in English (proficiency in other languages is a plus)

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to [MedicalJobs@paralympic.org](mailto:MedicalJobs@paralympic.org).

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under [www.paralympic.org](http://www.paralympic.org).

**We look forward to your application!**