Vacancy

WORLD PARA ATHLETICS COMPETITIONS SENIOR MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers a full-time World Para Athletics Competitions Senior Manager Position (f/m/x) in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in the first quarter of 2023.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC’s vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN’s 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.
ROLE

World Para Athletics (WPA) is the department within the IPC responsible for the governance, administration and growth of Para athletics worldwide. By providing Para athletes with an opportunity to showcase their abilities, WPA aims to transform lives on and off the track.

The WPA Competitions Senior Manager will be responsible for the delivery and growth of the global competition portfolio of World Para Athletics.

CORE RESPONSIBILITIES

• Further developing the WPA competition portfolio to enhance the high-performance, entertainment and commercial value;
• Managing the competitions team with 2 direct reports;
• Overseeing all the administrative functions required to deliver the WPA competitions portfolio;
• Leading the review of the documents that provide the framework for WPA competitions;
• Establish processes and procedures to streamline business practices;
• Reviewing and further developing sport technical requirements and delivery guidelines;
• Reviewing and updating the qualification criteria and entry standards for WPA competitions; and
• Developing collaborative relationships with NPCs, NFs, LOCs, and other stakeholders.

CORE REQUIREMENTS

• A strong work ethic with a positive ‘can do’ attitude, humility, honesty, and a passion for providing Para athletes with opportunities to showcase their abilities;
• Demonstrated ability to manage and grow sport competitions or entertainment events in a similar role;
• A comprehensive knowledge of sport administration;
• Experience leading staff and volunteers, able to foster a positive and cooperative environment when working under pressure;
• Excellent organisational skills, with the ability to identify opportunities and interdependencies while working across multiple projects, connect stakeholders and maintain deadlines in a fast-paced environment;
• Exceptional written, verbal communication and interpersonal skills;
• Relevant experience or equivalent university degree in sport management, event management, business, law or similar; and
• Ability to travel internationally as required.
**DESIRED REQUIREMENTS**

- Demonstrated experience developing competitions as commercial assets;
- Experience in Para athletics or athletics;
- Experience in Para sport; and
- Proficiency in multiple languages.

Do you want to apply?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to WorldParaAthleticsJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

**We look forward to your application!**