



Vacancy

LEGAL COUNSEL (WORLD PARA SPORTS) (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Legal Counsel (World Para Sports)** (f/m/x) in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

ROLE

The **Legal Counsel (World Para Sports)** is accountable to the Legal Counsel (Sport and Regulation) and will be primarily responsible for the following:

- To act as legal counsel for the IPC, with a particular focus on the six Para sports for which the IPC is the International Federation.
- To provide legal support and strategic advice to the six Para sports, including drafting and advising on rules and regulations, agreements for athletes and

INTERNATIONAL PARALYMPIC COMMITTEE

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officials, hosting agreements for competitions, sponsorship and other contractual agreements.

- To support the Legal Counsel (Sport and Regulation) in representing the IPC in anti-doping, classification and other disciplinary/regulatory matters, including representing the IPC at hearings when required.
- To provide general legal support by researching/answering discrete legal questions that arise in the normal course of business, including on contractual, governance, membership and data protection matters.

CORE REQUIREMENTS

The successful candidate will have:

- Relevant legal qualifications (recommended at least two years of post-qualification experience).
- Excellent academic achievement and understanding of the law, including a strong grounding in and knowledge of contract law.
- Meaningful regulatory experience.
- Strong drafting skills and first-rate attention to detail.
- Sound judgment and diplomacy.
- Excellent written and verbal communication skills, including fluency in English.
- Good interpersonal skills and professionalism.
- An ability to work in sometimes pressured conditions, and to prioritise tasks appropriately and adapt to situational demands.
- A team-player outlook with the ability to work independently but within a structured legal team with appropriate support.
- An interest in professional development and a willingness to learn.

DESIRED REQUIREMENTS

The following experience would be an asset:

- Relevant experience in the sports sector (especially Para sport).
- Working knowledge of EU data protection laws.
- Fluency in additional languages.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to LegalJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

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The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website at www.paralympic.org.

We look forward to your application!

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