



Vacancy

CLASSIFICATION SENIOR MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Classification Senior Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for six Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The Classification Department at the IPC is responsible to review, develop and oversee the implementation of the IPC Classification Code, and work with IPC members and other stakeholders to improve the understanding of classification.

The **Classification Senior Manager** is accountable to the Head of Classification and will be responsible to (i) support members in implementing the IPC Classification Code, including management of classification compliance and

INTERNATIONAL PARALYMPIC COMMITTEE

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oversight activities, and (ii) support management of day-to-day and strategic deliverables for the department.

CORE RESPONSIBILITIES

- Support the development and implementation of the IPC's Classification Code compliance activities, including but not limited to action plans, audits and surveys to fit the specific needs of each Para sport.
- Work closely with International Federations and International Organisations of Sports for the Disabled to support the growth and development of their classification systems and activities, in compliance with the requirements from the Code and utilizing best available practices.
- Support the review and implementation of the IPC Classification Code and related documents.
- Liaise with the IPC Classification Compliance and Oversight Committee.
- Lead and manage a small team of dedicated professionals, including staff and volunteer workforce.
- Be accountable for the work done across the Classification team's portfolio.
- Develop rapport, establish partnerships, and manage relationships with internal and external stakeholders including, but not limited to IPC members, officials and volunteers, advisory groups, and IPC departments.

CORE REQUIREMENTS

The IPC is looking for a highly-motivated individual who shares our passion for advancing Para sports' classification to join our Classification team at the IPC's Headquarters in Bonn, Germany.

- Passion for the IPC's vision, mission and values.
- Outstanding oral and written communication and interpersonal skills.
- Demonstrated ability for sound judgment, diplomacy and appropriate handling of confidential matters.
- Meticulous attention to detail with the ability to manage multiple projects at one time.
- Analytical thinker with strong conceptual and problem-solving skills, able to work independently and as part of a team.
- Good knowledge of IPC Classification Code and Para sports classification systems.
- Proven and effective experience working in the field of classification, or in a similar role, including working with National or International Sport Federations, IPC member organisations or similar.
- Ability to occasionally travel internationally.

DESIRED REQUIREMENTS

- A strong interest in Para sports' classification systems and the scientific methodologies related to the development of classification.
- University degree in sport management, sport science, medical or paramedical field, or a similar field, or relevant experience.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to ClassificationJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!