Vacancy

WORLD PARA POWERLIFTING LEARNING AND DEVELOPMENT CO-ORDINATOR (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time World Para Powerlifting Learning and Development Co-ordinator (f/m/x) in a multi-cultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that Change Starts With Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Para athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

World Para Powerlifting (WPPO) is the department within the IPC responsible for the administration and growth of Para powerlifting worldwide. Para powerlifting
is one of the biggest sports within the Paralympic Movement in terms of the number of participating athletes and countries. It was included in the Paralympic Games in Tokyo, Japan, in 1964 and has remained on the programme ever since, growing into one of the biggest and most attractive sports. WPPO aims to inspire Para powerlifting from around the world through opportunities to develop and perform on the international stage.

The World Para Powerlifting Learning and Development Co-ordinator is accountable to the Head of World Para Powerlifting. The role will be responsible for managing the learning and development portfolio for the sport of Para powerlifting; to ensure its continued growth across members and stakeholder groups.

**CORE RESPONSIBILITIES**

- Develop and lead the implementation of the learning and development strategy (i.e., pathways, course scheduling, etc.).
- Lead the certification course planning and logistics.
- Lead the development and delivery of learning content and applicable programmes (i.e., grant applications, implementation, and reporting continued professional development activities, etc.)
- Develop and manage a monitoring and assessment process for Technical Officials.
- Administer the Approved Supplier (uniform and equipment) certification process and programmes.
- Lead activity and programme feedback, create and present reports and implement adjustment and changes based on such feedback.
- Coordinate the Technical and Classification Rules revision process.
- Lead international classifiers appointments, development and monitoring performance of international classifiers.
- Lead the Athletes Committee and working groups.
- Provide support as needed to other projects and areas as required.

**CORE REQUIREMENTS**

For this position, we are looking for an energetic, open-minded individual with a passion to work as part of a team in a global sports organisation. The successful candidate has a self-starter mentality and is highly motivated, whilst being an excellent team player.

- Experience in sport development/education (e.g., at a national federation, international federation).
- Fluency in English verbal, written and comprehension; knowledge of other languages is an advantage.
- Experience/proficiency in administering a learning management system.
Strong work ethic with a positive, resourceful attitude.
Excellent organisational and administrative skills, and able to work across multiple projects and maintain deadlines in a fast paced environment; Creativity and innovativeness to assess, design and implement with consideration to maximising impact and resources.
Experience to work with different volunteers, committees and consultants on a variety of projects.
Ability to analyse qualitative and quantitative feedback and implement adjustments/solutions.
Attention to detail and problem solving.
Ability to work shifted hours to support programme implementation as needed.

DESIRED REQUIREMENTS

Relevant experience or equivalent university degree in sport science, management, sport development, education, or similar.
Proficiency in using Microsoft office suite.
Experience in developing educational content (with transition to implementation and ongoing monitoring).
Strong facilitation, presentation and leadership skills with the ability to mentor others.

Do you want to apply?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to WPPOJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!