



Vacancy

ACCOUNTING AND FINANCE SENIOR MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Accounting and Finance Senior Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in early 2025.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Accounting and Finance Senior Manager (f/m/x)** is accountable to the Finance Director and will be responsible for:

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org
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CORE RESPONSIBILITIES

- Responsible for general ledger accounting, account reconciliation, ensuring financial data accuracy and overseeing month-end, quarter-end, and year-end closings.
- Preparing financial statements and internal reports and supporting the creation of annual financial reports while coordinating with external auditors.
- Managing monthly VAT tax reporting and assisting in preparing annual VAT and corporate tax returns with external tax advisors.
- Collaborating with departments to identify tax advisory needs and coordinating with advisors for specialised support.
- Collaborating across departments to provide financial expertise and support budget planning.
- Assisting the Finance Director in liaising with the Audit, Risk, and Finance Committee.
- Ensuring adherence to internal controls, finance policies, and German accounting standards (HGB, GoBD).
- Leading internal and external audits under the supervision of the Finance Director.

CORE REQUIREMENTS

For the [Accounting and Finance Senior Manager \(f/m/x\)](#) position, we are looking for a driven and highly motivated candidate who enjoys an international setting and who thrives in a fast-paced, open and exciting environment. The successful candidate will meet the following requirements:

- University degree in accounting or equivalent vocational training, e.g. Bachelor Professional of Accounting (CCI) with at least 5 years of experience in an accounting role.
- Working knowledge of European tax laws and German Accounting Standards.
- Good interpersonal skills, with a strong focus on accuracy, integrity, confidentiality and professionalism.
- A team-player outlook with the ability to work independently but within a structured finance team.
- An interest in professional development and a willingness to learn.

- An ability to work in sometimes pressured conditions and to prioritize tasks appropriately and adapt to situational demands.
- Sound judgment and diplomacy.
- Advanced knowledge of German (from B2).
- Fluency in English (verbal and written).

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to FinanceJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!