



Vacancy

WORLD PARA SWIMMING CLASSIFICATION MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **World Para Swimming Classification Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

World Para Swimming (WPS) is the department within the IPC responsible for the

INTERNATIONAL PARALYMPIC COMMITTEE

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administration and growth of Para swimming worldwide. WPS is committed to providing Para athletes with opportunities to showcase their abilities and achieve sporting excellence. Para swimming is practised internationally in nearly 100 countries and has featured in every edition of the Paralympic Games, growing into one of the biggest and most attractive sports.

The **World Para Swimming Classification Manager (f/m/x)** is accountable to the Head of World Para Swimming and will be responsible for driving and developing the classification portfolio of World Para Swimming.

CORE RESPONSIBILITIES

- Manage the Para swimming classification portfolio, both the operational and developmental aspects.
- Support the development and implementation of the Para swimming classification strategy.
- Report regularly on the progress of the classification strategy, the planning and delivery of classification activity to Head of World Para Swimming.
- Ensure Para swimming is compliant with the IPC Classification Code.
- Manage the planning and delivery of international classification opportunities and training initiatives.
- Manage and build effective relationships with the Head of Classification, the classification working groups, the volunteer classifier workforce and key stakeholders.
- Update and maintain classification documents (e.g. rules and regulations, guidelines, material) and support classification research initiatives.
- Supervise and mentor the WPS Classification co-ordinator and work closely with the WPS team.

CORE REQUIREMENTS

- Experience in compliance and/or sports integrity related work (e.g., rules and regulations).
- Experience in managing/leading staff and volunteers, able to foster a positive and cooperative environment when working under pressure.
- Ability to learn, process and understand medical documentation, language and information.

- Proven ability to meet deadlines independently and work effectively and collaboratively in a fast-paced environment, including during occasional weekend work and business trips.
- A strong work ethic with a positive can-do attitude and passion for providing Para athletes with opportunities to showcase their abilities.
- Relevant experience or equivalent university degree in sport (Management, Business, or Science).
- Excellent communication skills and fluency in English verbal and written skills.
- Ability to travel internationally as required.

DESIRED REQUIREMENTS

- Experience in classification.
- Experience in Para swimming or Swimming.
- University degree in biomechanics or kinesiology, adapted physical activity, or physiotherapy.
- A strong interest in scientific concepts and methodologies related to sport-specific classification.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to WorldParaSwimmingJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!