



Vacancy

VISION IMPAIRMENT CLASSIFICATION MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Vision Impairment (VI) Classification Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in early 2026. This is a project-based role that will run until the end of 2028 with the possibility for extension.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org
ClassificationJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

ROLE

The **Vision Impairment (VI) Classification Manager (f/m/x)** reports into VI Classification Senior Manager and is responsible to primarily manage the services provided via the centrally managed VI classification services agreement between the IPC and respective organisations.

CORE RESPONSIBILITIES

Manage the day-to-day services under the scope of centrally managed VI classification services project, including but not limited to:

- Manage the process of assessing underlying health condition leading to vision impairment.
- Manage the international VI classification calendar.
- Support classifier training and development initiatives and support classifiers on a day-to-day basis in respect to classification opportunities and carrying out the classification process.
- Develop educational resources specific to VI classification and implementation of the IPC Classification Code and International Standards.
- Liaise with all stakeholders involved in the project, specifically the international federations involved and classifiers.
- Support IPC members in implementing the Code, specifically in relation to VI classification.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission and values.
- Relevant experience or university degree in vision science, optometry, ophthalmology, or similar. Clinical experience is an asset.
- Have an interest in scientific concepts and methodologies related to sport-specific classification and vision impairment.
- Excellent organisational and administrative skills, proficient with Microsoft Office programmes (i.e., Word, Excel, PowerPoint, Outlook).
- Proven ability to meet deadlines, operate with limited supervision and balance multiple projects in a fast-changing environment.
- Ability to work occasionally on weekends and travel for occasional business trips.

- Good communication skills and excellent verbal and written command in English.
- Able to work in an international, multi-cultural environment, with respect and in the spirit of collaboration.
- Detail-oriented and meticulous work manner.

DESIRED REQUIREMENTS

- Good knowledge of IPC Classification Code and Para sports classification systems.
- Proven and effective experience working in the field of classification, or in a similar role, including working with National or International Sport Federations, IPC member organisations or similar.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in PDF to ClassificationJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website at www.paralympic.org.

We look forward to your application!