



Vacancy

IMPACT MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Impact Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Impact Manager (f/m/x)** is accountable to the Deputy CEO and will be responsible for contributing to the strategic and operational deliverables related to driving impact through Para sport and the Paralympic Movement.

This position plays a key role in the implementation of the IPC Impact Strategy to support the IPC and its members in their efforts as catalysts for social change for persons with disabilities. This also includes coordinating research that demonstrates the benefit of Para sport, and supporting future Organising

INTERNATIONAL PARALYMPIC COMMITTEE

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Committees advance the legacy and impact of the Paralympic Games.

CORE RESPONSIBILITIES

- Manage relationships and communication with external stakeholders in the social impact and disability inclusion space.
- Measure progress on the implementation of the IPC Impact Strategy.
- Identify collaboration opportunities in alignment with the IPC Impact Strategy, including with IPC member organisations.
- Support the development of a research initiative, with a focus on demonstrating the societal benefit of Para sport.
- Liaise with future Organising Committees for the Paralympic Games on sustainability, impact and legacy (SIL).
- Support the IPC's participation in key international conferences and events.
- Execute and support other tasks or projects related to impact.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission, and values.
- A minimum of five years of work experience in sport for development, disability inclusion and/or international development.
- A university-level degree in International Relations, Political Science, Sport Management or a related field.
- Proven experience working on the delivery and measurement of social impact strategies.
- Excellent relationship-building, diplomacy, and problem-solving skills.
- Ability to respectfully collaborate with and motivate others in an international, multi-cultural environment.
- Strategic thinker, with the ability to engage at detailed project level.
- Ability to operate in a fast-changing environment, handle multiple tasks, prioritise and work under tight deadlines.
- Excellent organisational skills, detail-oriented and meticulous work manner.
- Excellent verbal and written command of English.
- Excellent use of Microsoft Office 365 (Word, Excel, PowerPoint, Outlook, Teams, SharePoint).

DESIRED REQUIREMENTS

- At least three years of working experience in an intercultural environment, such as in the Global South and/or working with Global South stakeholders.
- Knowledge of inclusion approaches to monitoring and evaluation.
- Understanding of the functioning of organising committees and related legacies from hosting Paralympic Games.

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send a PDF of your CV and cover letter in English to ImpactJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!

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