



Vacancy

GAMES OPERATIONS SENIOR MANAGER (NCS & VIL) (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Games Operations Senior Manager (NCS & VIL) (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in mid-2026 or as agreed with the successful applicant.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Games Operations Senior Manager (NCS & VIL) (f/m/x)** is accountable to the Executive Director Paralympic Games and will work within a dynamic and

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growing team. The role will be responsible for leading the coordination and collaboration of operational planning for assigned functional areas on behalf of the IPC with Organising Committees for the Olympic and Paralympic Games (OCOGs), the IOC, and other delivery partners. This role has a particular focus on advocating for the athlete and the National Paralympic Committee experience to ensure successful delivery of the Paralympic Games.

The current portfolio of the role is National Committee Services (NCS), Village Management (VIL), Cleaning & Waste, Food & Beverage, and Rate Card.

CORE RESPONSIBILITIES

- Support planning and delivery of assigned Functional Areas (FAs) by acting as a key liaison between the IPC and relevant representatives of the OCOG and the International Olympic Committee (IOC)
- Collaborate with IPC Games Management Team to identify and resolve cross-functional issues during planning and delivery
- Establish objectives and prepare for, deliver, participate in, and follow-up on meetings with OCOGs and their delivery partners
- Manage and maintain oversight of status of planning for assigned FAs, while continuously monitoring for and anticipating opportunities, risks, and issues
- Collaborate with IPC Games Management Team to identify and resolve cross-functional issues during planning and delivery
- Collaborate with FA counterparts at the IOC in the development of generic documents (Games Guides, policies and procedures, milestones) as well as the development of planning for specific editions
- Contribute to a holistic view of the project and priorities, propose solutions to current problems and forecast future challenges, participate in decision-making, and escalate issues to the appropriate levels as necessary
- Collaborate with Organising Committees and IPC Information, Knowledge & Learning to define learning needs and develop bespoke solutions targeted to the requirements of each Games edition, including transfer of knowledge programmes and data gathering and analysis projects

CORE REQUIREMENTS

For the **GAMES OPERATIONS SENIOR MANAGER** (f/m/x) position, we are looking for:

- A deep passion to work within the Paralympic Movement and shares the IPC's vision, mission and values
- At least 5-7 years of professional experience in the area of sport management, including the delivery of an Olympic and Paralympic Games or another mega sporting event in relevant functional areas

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- High attention to detail while maintaining a strategic view of how the FA's work contributes to delivery of the overall project and cross-functional impacts
- Demonstrated experience in respectfully collaborating with and contributing to a positive team environment in an international, multi-cultural team environment
- Able to adapt and maintain a positive, solution-oriented attitude to adjusting plans and processes in complex and evolving situations in order to propose solutions, support decision-making processes and successfully navigate change.
- Excellent verbal and written command of the English language and able to present complex information to varied audiences in an inclusive and understandable way
- Confident, professional, and calm when under pressure and during the long working days in the lead-up and during the Paralympic Games
- Flexibility in working hours and ability to travel regularly

DESIRED REQUIREMENTS

- Proficiency in other languages considered an asset
- Experience working directly with Para athletes and/or National Paralympic Committees considered an asset

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in PDF to OperationsJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our career website at www.paralympic.org/careers.

We look forward to your application!

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