2017 IPC Governing Board elections
Candidates' booklet

Published 7 July for elections on 8 September 2017 in Abu Dhabi, UAE
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1 Introduction

A total of 29 nominations for 26 candidates – four for President, two for Vice President and 21 for Members at Large positions – were accepted for the IPC Governing Board elections that will take place on 8 September at the 2017 IPC General Assembly in Abu Dhabi, UAE.

The IPC Governing Board will consist of one President, one Vice President and 10 Members at Large and all will be elected by the IPC members which consists of National Paralympic Committees, International Sport Federations, International Organisations of Sport for the Disabled (IOSDs) and Regional Organisations. In addition to the elected members, Chelsey Gotell, Chairperson of the IPC Athletes’ Council and Xavier Gonzalez, IPC Chief Executive Officer, are ex-officio members of the Governing Board, although only Gotell has a vote.

All nominee applications have been reviewed by the IPC Credentials Commission against the criteria and conditions for nominations in accordance with the IPC rules and regulations. Mark Copeland, IPC Legal & Ethics Committee (LEC) member, is the Chairperson of the IPC Credentials Commission and he was joined by Members Linda Mastandrea, LEC Chairperson, and Dr. Robert Steadward, former IPC President. As part of its ongoing remit, the IPC Credentials Commission is working with an external certifying agency to finalise the vetting of candidate backgrounds in the course of the next several weeks.

Alongside the IPC Credentials Commission is the IPC Electoral Commission, which will act to ensure that all candidates adhere to Article 12 of the IPC Code of Ethics – Code of Conduct for Candidates to Election between now and 8 September, the day of elections. The IPC Electoral Commission is chaired by Mastandrea, and joined by members Copeland and Steadward.

On 6 September candidates will have the opportunity to make a presentation to the IPC membership attending the IPC General Assembly in Abu Dhabi.
2  For President (one to be elected)

- Patrick Jarvis (CAN – NPC Canada)
- Andrew Parsons (BRA – NPC Brazil)
- John Petersson (DEN – NPC Denmark)
- Haidi Zhang (CHN – NPC China)
2.1 Patrick Jarvis

**Candidate name:** Patrick Jarvis  
**Nationality:** Canada  
**Nominating Body:** NPC Canada  
**Current role:** IPC Member at Large and Former President NPC Canada

**Why should I be elected?**

I am running for President of the IPC as I see that more is possible, given my unwavering belief in the future possibilities for the Paralympic Movement. There is great work to be done and I want to devote my skills and knowledge to this challenge. A Paralympian and proud champion of the Paralympics for over 30 years, nationally and internationally, I have gained deep experience in governance, business, international relations, Games and sport administration. This experience, along with my proven track record of effective leadership, significant results, and building consensus, would serve well the organization and global Paralympic community.

**Manifesto**

*Valued members of the IPC,*

*We, the Paralympic community, are the living expression of the strength of diversity. Our athletes dream, achieve and inspire, lives change. The IPC must continue to strengthen our service to this remarkable sport community. To date, we have achieved many great successes of which we can all be proud. We have contributed to and witnessed transformational change, but we know that we can and must do more. I believe that we have just begun to harness what can be achieved.*

*Simply, my vision for the IPC is to be a model for international sport where all involved enjoy a positive sport experience – from grassroots to elite athletes, from volunteers to administrators, from sponsors to fans. This vision is about the transformative power of Paralympic sport remaining front and centre and athlete-focused; a level playing field for all; robust relationships with stakeholders; enhanced capacity; and leading best practices of governance.*

*How will we deliver on this vision? This will require sound and consistent processes that allow for*
the contribution of respective skills and knowledge. Practically speaking, this means:

**Meaningful engagement:** Our community is rich with ideas. We need ways to effectively and consistently engage our members to understand their key issues and needs, including those of the athletes. This way we can:

- Keep Paralympic sport front and centre, focusing on quality of the Paralympic Games, ensuring appropriate opportunities for event and competition hosting across the regions and determining how IPC sports can further excel, and
- Protect the integrity of our sport with greater certainty about clean sport and fair play.

**Collaboration:** We must invest and work at our relationship building. In our interactions, we must model respect, inclusivity and openness to build mutual trust and confidence. Working with the Agitos Foundation, we can continue to build global awareness and strive for equitable access to training and development opportunities. We can work towards:

- Strengthening our relationships with NPCs, IFs, Regions, and other key partners, and
- Building overall capacity by garnering more resources through our marketing, broadcast and donation strategies.

**Appropriate roles and accountability:** We must aim to better serve our members through clear roles, responsibilities and accountabilities. To realize our potential, we must fully utilize everyone’s abilities with all Board and Committee members fully supported and engaged. With a comprehensive governance review, we can ensure that:

- The IPC develops and implements robust governance with best practices and policies that best serve the needs of our community.

My Paralympic journey, from Paralympian to NPC President to IPC Governing Board, has brought me to this exact time and place: an opportunity to build on the past and bridge to the future. If you also aspire for a Paralympic Movement in which we can all meaningfully contribute to positioning us as a global sport leader, to become a model for international sport, please grant me your trust by supporting me for President.

Sincerely,

Patrick Jarvis
2.2 Andrew Parsons

<table>
<thead>
<tr>
<th>Candidate name:</th>
<th>Andrew Parsons</th>
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<tbody>
<tr>
<td>Nationality:</td>
<td>Brazil</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Brazil</td>
</tr>
<tr>
<td>Current role:</td>
<td>IPC Vice President and Former President NPC Brazil</td>
</tr>
</tbody>
</table>

**Why should I be elected?**
Passion. I want to serve the Paralympic movement at the highest level because I am passionate about it and its ability to inspire and excite. It can transform attitudes and promote change. I want to serve it by leading it to the next level of development, so that we can offer the best service possible to the para athletes of the whole World. I want an IPC for all. I truly believe that a strong organisation can only be strong if its members are strong. And I want to help take every one of our members to their next level.

**Manifesto**

**An organisation for all**
I will ensure IPC is an open organisation, addressing different needs of its members at all levels. I will create a Membership Development Pathway, flexible and tailored to local needs.

**Athlete's at the centre of everything we do**
Creation of Open Forums where athletes can express their voices, in their own language whenever possible, respecting their cultural values.

**Transparency, openness and dialogue**
I am known by my openness and passion for democracy and dialogue. All aspects of IPC’s decision making process must be transparent and a result of collaboration and consultation.

**Ensure the IPC reaches everyone in the Paralympic Family**
The IPC president must be present in the day to day of our movement. I will visit more of our membership in person, as well as utilising technology to better communicate with our stakeholders.
**Stronger relationship with the IOC**
It is vital that the IPC strengthen relations with the IOC whilst also preserving its distinctive elements. Only by working together that we can reach the true potential of this partnership. I have a great network within the Olympic Movement and the IOC itself, currently being part of two of its commissions.

**Leadership**
The IPC President must serve the membership, being firm, whilst adhering to the principles of openness and dialogue. I will establish relationships with international organisations, countries’ leaderships, companies, opening doors to our membership.

**Paralympic Games**
The best platform for Paralympic athletes to be showcased and compete at their best. I believe in universality as a principle, as I understand the possibilities that the participation in the Paralympic Games can offer to boost para sport in every country.

**Unlocking the movement’s untapped development and commercial potential**
I want to focus on building a revitalised marketing model for the Paralympic Movement. I will explore how the IPC can secure more ‘top tier’ global sponsorship agreements and deepening our relationship with broadcasters.

**Professionalise athlete classification process**
I want to explore the introduction of a professional classification process. By professionalising our classifiers, performances will be monitored, accountability improved, and availability of classifiers for competitions worldwide increased.

**Establish an Athlete Post Career Programme**
I want to provide opportunities for Paralympic athletes to be successful in the labour market after they finish their sport careers, by establishing strategic partnerships with HR companies and educational organisations.

**Fairer competition fee structure**
I am committed to restructuring current competition fees to ensure more athletes can compete at IPC major events, where members in different development levels pay different fees.

**IPC Gathering every 2 years**
Hold IPC Gathering every two years to alternate with the IPC General Assembly, ensuring
regular platform to share knowledge and build a strong connection between the membership and IPC leadership.

**Reinforce Agitos Foundation**
Agitos Foundation provides essential funding for development programmes right across the Paralympic Movement and I will strengthen its operational capacity.

**Youth Paralympic Games**
I propose that we explore the creation of a Paralympic Youth Games in the IPC Gathering scheduled for the first half of 2018.
### 2.3  John Petersson

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<tr>
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<tr>
<td>Nationality:</td>
<td>Denmark</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Denmark</td>
</tr>
<tr>
<td>Current role:</td>
<td>IPC Member at Large, Former President European Paralympic Committee</td>
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**Why should I be elected?**

I am a Proud Paralympian who has been active in the Paralympic Family since 1982, and who is ready to take on the responsibility of President to serve and lead this Movement.

As a Paralympic Leader and Businessman, I stand for CREATING PULSE. With my team, I promise to fully engage and support the entire Paralympic Family to become …

MORE YOUNG
MORE FAIR
MORE OPEN
MORE TOGETHER

For me, CREATING PULSE means building on the positive development started. But I also want to develop a new drive that supports all Paralympic Family Members to benefit even more from it.

**Manifesto**

The team led by Sir Philip did a fantastic job, lifting the Movement to a new level. Therefore, it is my aim to build on this work and to continue with the main strategic orientation. However, there are areas where I believe that it is extremely important for the IPC to review its direction and to focus more on them.

**MORE YOUNG**

I see the development of athletes as central to the Paralympic Family.
Youth development leading to greater social inclusion

Our athletes are our most important asset. Our first aim should always be to best support them, and especially our younger athletes. For me, sport is a right for every child – no matter what ability they have or where they live in the world.

I want the IPC to support NPCs in championing youth development. Such support should not only be financial but must emphasise structural development that includes leadership initiatives and education programmes.

Development of athlete pathways through regional & sub-regional youth games

The Paralympic Games must remain the highlight of the Movement, but it’s important that athletes see clear pathways to the Games. I want the IPC to support its members in developing regional and sub-regional Youth Games that lead into a real Paralympic Games Pathway.

To achieve this, more interaction between the regions is vital. For all members to benefit, youth activities need to be explicitly budgeted at the international level, and tailored support programmes for both the NPCs and the Sports need to be established.

MORE FAIR

For me, fair treatment of IPC members and partners is crucial. I want the Paralympic Family to provide better value to its athletes but also to receive greater recognition at societal level.

A Paralympic Family for All

The IPC should work toward inclusion and value its own diversity. We must acknowledge the diversity of our member organisations and sports, and we need to value the different abilities of all our athletes. No member, no sport and no athlete should be left behind.

An athlete-centred classification system

As a Proud Paralympian, I understand that we need an athlete-focused classification system and constant improvement of our fight against doping.

MORE OPEN

I want the IPC to be known for its openness and transparency.

Decision-making in a democratic organisation
The IPC needs to further develop transparency and good governance standards in all aspects of decision making. We must better listen to our Members’ needs.

MORE TOGETHER

I will work for an IPC driven by a balanced interaction.

Strength through collaboration

We need to establish a stronger working relationship between the IPC and IOC, with a strong Paralympic voice in this partnership. This must add value to both sides. We must filter down this cooperation and its benefits to the Sports and the NPCs.

Strength through unity

I believe the IPC should serve and support all its membership; meaning the NPCs, the Sports, and the IOSDs. I have a vision for the IPC in which no member will be left behind!
2.4 Haidi Zhang

Candidate name: Haidi Zhang
Nationality: China
Nominating Body: NPC China
Current role: President NPC China

Why should I be elected?
I am a woman with an impairment. I therefore share the hope, fear and pain of my fellow men and women living with this condition.
I am a leader of a Paralympic Movement. My Chinese team has topped the medal table in gold and overall at four consecutive Paralympic Games.
I have integrity and strength. I believe that the IPC President should be of such quality and should demonstrate outstanding leadership and proven ability to manage financial and human resources.
I have what it takes to lead the IPC.

Manifesto
1. Expand the Influence of the Paralympic Games
I will deliver eye-catching, successful, athlete-centered Paralympic Games: from Pyeongchang 2018 through Tokyo 2020 to Beijing 2022.
I will expand the scope of Paralympic sports and create more opportunities for athletes with an impairment to compete and participate. I will extend the reach of the Paralympic Movement to all corners of the globe and enhance the power and impact of the Paralympic Games so that the Paralympic Games stand proud and tall as equals of the Olympic Games.

2. Strengthen Paralympic Sports Management
I will lead the evolution of competition categories on scientific grounds, champion optimal training and competition conditions for athletes and strengthen scientific research and technical support in the service of the Paralympic Games. I will enhance the use of big data for...
Paralympic sports, delivering excellence in classification management and outstanding sports events at every level. I will take the Movement to new horizons in effective doping control.

3. Enhance Sustainability of the Paralympic Movement

I will aim in all that I do to embody the values of the Paralympic Movement. I will work to protect and develop the Paralympic brand and expand the reach and influence of the Paralympic culture. I will ensure that the Paralympic legacy is real and lived.

4. Strengthen Paralympic Humanistic Care

I will put special emphasis on the equal participation of female athletes with an impairment. I will endeavour to encourage young people to see the Paralympic movement as an opportunity and an ideal. I will help athletes with an impairment secure access to rehabilitation. I will invest new effort in crafting a role for the Paralympic Movement in improving athletes’ lives beyond retirement and will help them to play full and active lives in society.

5. Build a Prosperous Paralympic Family

I will uphold the concepts of peace, equality and cooperation. I will promote unity and the right to speak. I will endeavour to help Paralympic athletes in poverty and war. I will establish funds to offer financial and technical support to help athletes in developing countries to realise their dreams.

6. Foster More Inclusive International Community

I will promote closer cooperation between the IPC, the United Nations and the International Olympic Committee. With and through the Paralympic Movement, I will seek to build a more inclusive and equal society free of discrimination.
3 For Vice President (one to be elected)

- Duane Kale (NZL – NPC New Zealand)
- John Petersson (DEN – NPC Denmark)
3.1 Duane Kale

Candidate name: Duane Kale
Nationality: New Zealand
Nominating Body: NPC New Zealand
Current role: IPC Member at Large and Board Member NPC New Zealand

Why should I be elected?

✓ Paralympian (Atlanta 1996)
✓ IPC Governing Board Member (2013 - 2017)
✓ IOC 2024 Evaluation Commission Member (2016+)
✓ Experienced Chef de Mission (London 2012; Beijing 2008)
✓ Active member and previous Chairperson, NPC New Zealand (2008+)
✓ Senior Business Leader at ANZ, one of Australasia’s largest financial institutions

For over 25 years, I have been a passionate advocate for the Paralympic Movement. I believe that the understanding I have developed by listening to our athletes and members, combined with leadership skills developed through my career in finance would make me a strong and successful Vice President.

Manifesto

My Dream:

“IPC is the most trusted sports organisation and social change movement in the eyes of our members and the most respected in the world”.

Paralympic Sport changed my life. I want to help shape a world where this sort of opportunity and experience is extended to all persons with an impairment and through this, I want to help you as members continue to succeed in your quest to positively influence social inclusion around the globe.

Having concluded one term on the IPC Governing Board, my learnings have been significant and I know I have more ahead. I believe that I will make a great collaborative partner to the President, Board and IPC Executive team and most importantly, a relentless advocate for you as
members and our athletes.

I want all of us to be part of a worldwide team united in leveraging the great platform established by those who have gone before us, ensuring that Paralympic Sport continues to create aspirational Paralympic athletes across a greater number of countries, changing minds, influencing Governments, and supporting persons with an impairment in their pursuit of social equality.

My involvement with the Paralympic movement extends across 25 years as an athlete, administrator and trustee. In my professional capacity as a Senior Business Leader in the finance industry, I am responsible for significant cost budgets ($20m USD) and lead large people teams (500+) in an environment where governance and compliance standards are stringent. My education includes a MBA from New Zealand and Governance education from Harvard Business School.

What I would bring to the IPC Governing Board if you voted for me:
- An athlete perspective, IPC knowledge, international relationships and solid governance skills
- Continuity for an IPC Governing Board undergoing significant changes
- Extensive experience in global and local business leadership in the finance industry
- Pragmatism with values based decision making, independence and neutrality
- Leadership style based on listening and engaging personally
- A trusted advisor to the President, Board, Executive team and to an increasing number of members

My priorities:
- The fast and effective transition to a new look and focussed board
- To listen to you as members, maximise the opportunities and turn your challenges into success stories
- Build on our current and future commercial partnerships and ensure that a mutually beneficial agreement is in place with the IOC for the continued growth and success of the Paralympic Games
- Development of NPC's, programmes and sporting pathways for athletes in developing countries

What drives me?
- Providing a sporting stage which showcases true sporting values and allows the world to
witness people achieving the seemingly impossible

- How through sport, the Paralympic movement changes lives and impacts and educates society about the value of inclusion and accessibility

- Our athletes, what they stand for and what they collectively contribute to make the Games unique

If you vote for me as your Vice President, I will serve you with great pride.
### 3.2 John Petersson

**Candidate name:** John Petersson  
**Nationality:** Denmark  
**Nominating Body:** NPC Denmark  
**Current role:** IPC Member at Large, Former President European Paralympic Committee

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4 For Members at Large (10 to be elected)

- Debra Alexander (RSA – ITU)
- Mohammed Alhameli (UAE – NPC UAE)
- Anne d’Ieteren (BEL – NPC Belgium)
- Marianna “Muffy” Davis (USA – NPC USA)
- Rita van Driel (NED – NPC Netherlands)
- Hamid El Aouni (MAR – NPC Morocco)
- Duane Kale (NZL – NPC New Zealand)
- Sung Il Kim (KOR – NPC Korea)
- Luca Pancalli (ITA – NPC Italy)
- Leonel da Rocha Pinto (ANG – African Paralympic Committee)
- Karl Quade (GER – NPC Germany)
- Tim Reddish (GBR – NPC Great Britain)
- Juan Pablo Salazar (COL – NPC Colombia)
- László Szabó (HUN – NPC Hungary)
- Imran Shani (PAK – NPC Pakistan)
- Rao Inderjit Singh (IND – NPC India)
- Robyn Smith (AUS - INAS)
- Joe Walsh (USA – IBSA)
- Kevin Wong (SGP – NPC Singapore)
- Yasushi Yamawaki (JPN – NPC Japan)
- Jia Yong (CHN – NPC China)
### 4.1 Debra Alexander

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<tr>
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<td>South Africa</td>
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<tr>
<td>Nominating Body:</td>
<td>ITU</td>
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<tr>
<td>Current role:</td>
<td>ITU Executive Board Member</td>
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#### Why should I be elected?

I am a strong leader and team player. I lead by example, ethically, with vision, competence, courage, determination and integrity.

As an accomplished sports administrator (Board Member: International and African Triathlon Unions, South African Olympic and Paralympic Committee); Clinical Psychologist and Academic I bring a unique combination of leadership, health, research, education, communication and people knowledge, skills and expertise to the IPC Governing Board.

My passion for empowering para-athletes to achieve sporting excellence comes from years of clinical and sport-specific work with Para-athletes and the Paratriathlon community focussing on development, well-being, excellence, safety, fairness and equal opportunities for all.

#### Manifesto

I will help improve the recognition and value of the Paralympic brand. I am committed to doing all the required activities of the IPC Governing Board and more, for the four-year term.

I will contribute to the IPC governing Board, the business management, corporate governance and development of all aspects of para-sport through, amongst others, assisting with continuous evaluation and maintenance of organizational structures that enable the organization to: a). develop all sports and produce world class athletes; b). promote healthy, safe, fair and world class events; c). consolidate the Paralympic Games as a leading sporting event; d). grow public interest, sustainability and respect for each other and the environment; e). encourage and increase athlete participation around the world; f). advance communities by leaving a legacy of involvement, inclusion and equal opportunities for all and; g). build sustainable funding.
More specifically my contribution will be in areas such as: developing and empowering para-athletes from grass roots to Paralympic level and beyond sport; supporting the development of para-sports around the world; shaping organisational capability; and fostering key strategic partnerships. These are areas that I am passionate about, that I know well and have experience in.

Broadly my experiences include: helping brain-injured patients adjust psychologically to their altered life circumstances; empowering patients, athletes and para-athletes to reach their full potential; transforming a struggling national federation; spearheading the development of Paratriathlon from grassroots to elite level and showcasing paratriathlon to the world at the Rio Paralympic Games.

My strengths in support of my specific contribution are: my passion for developing individuals; uniting people from diverse backgrounds; improving organizations; encouraging a collaborative culture; advancing and nurturing relationships; my compassion, positive approach to life, honesty, accountability and respect for others and the environment.

Additionally, I stand for athletes’ first; the creation of opportunities for participation, growth, and performance excellence; athlete health and safety; fairness in terms of classification and competition; inclusivity; equal opportunities for all; a culture of research, knowledge sharing and professional education, open discussion, robust debate, good governance and strong, decisive, courageous leadership.

Priorities for me include: maintaining a strong focus on our athletes, the Paralympic Games and the Paralympic brand; assessing current best practices in the organization and opportunities for growth of the organization and all members; gender equity; advancing corporate governance, financial management and sourcing of funding; organizing Major Games, and co-ordinating World Championships; and Anti-Doping responsibilities. An immediate priority is supporting the newly elected president and vice-president to ensure swift unity amongst the new leadership to safeguard continuity of the business and a smooth transition in relation to staff, management and stakeholder relationships.

Because I am loyal, driven to excel, energetic, motivated, determined and open to new learning I am an ideal candidate to make a significant contribution to the IPC Governing Board and our organisation’s aspirations of “being a more inclusive society for people with impairments through para-sport” and realising its vision, of “enabling para-athletes to achieve sporting excellence and inspire and excite the world”.
4.2 Mohammed Alhameli

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**Why should I be elected?**

I submit my nomination to be re-elected for the membership of the IPC Governing Board to continue delivering achievements similar to those I delivered during the current term of the Board. Experience gained from serving Paralympics movement goals and mission, for a considerable number of years, will strongly back my contributions in successfully realizing our aspirations and ambitions in improving the quality of life of para athletes and to voice their concerns. Para Athletes from developing countries shall be given all support to enable them to benefit from all opportunities on equal footing with others.

**Manifesto**

I am honored to be endorsed by the UAE NPC as nominee for the position of GB member at large. I enjoyed the honor of serving in this position for the current term, and I believe that there always remains a room for more work to be done towards the realization of the IPC vision: “to enable Para Athletes to achieve sporting excellence & inspire & excite the world”.

I’m delighted to share here part of our achievements in serving the Paralympic Movement during the past four years, and fulfilling our previous campaign promises. We will share also what we believe we can realize in the next four years.

**Solidarity & Global Responsibility**

In supporting NPCs of developing countries, as promised, we hosted in UAE several Para Sports competitions such as World Championships, Asia Oceania, World Cups, Grand Prix and many others that attracted thousands of athletes from all over the world; more than 500 of them were from developing countries and benefited from our solidarity programs.
We hosted the 1st Asian NPCs gathering in 2015 during which the UAE has been declared as the home for the Asian Paralympic Committee (APC). The UAE became the hub of Para-Sports in Asia and we were able to provide APC with all their requirements as part of our support to Paralympic movement.

**Improving Quality of Para Athletes Life through Sport**

We have continued our active role in raising local and regional awareness and in creating sports opportunities for all Para Athletes by hosting and organizing tens of International Para sports events such as IPC World Powerlifting Championships, Asia-Oceania Athletics Championships, IPC Shooting and Powerlifting World Cups, IPC Athletics Grand Prix, Fazaa Para Sports Championships, European Handcycling Circuit, Rio 2016 Pre-DRM, IPC and APC Governing Board meetings, AGITOS and IPC education Programs.

We developed our athletes capabilities to have more of them able to compete at the international level, and to be awarded by all types of medals. In Rio 2016 Paralympic Games achieved 7 medals.

Here we are hosting, facilitating, and organizing the 2017 IPC GA, and related meetings in Abu Dhabi, and we are always committed to host any major event that would promote and develop the Paralympic movement and serve the Para Athletes of the world.

**Para Sport for All**

We remain faithful to our belief in fair and equal opportunities irrespective of gender or impairment class or type.

As I said before, and as there is no ceiling for success, we shall work to:

1. Continue improving the quality of life of para athletes around the world and particularly disadvantaged regions.
2. Look for more sponsorships to support IPC activities, particularly in developing countries.
3. Provide more training opportunities.
4. Organize, and host, more of Para Sports events and education programs.

To continue participating in The GB in realizing NPC mission, I request you to vote for me for the position of member at large.

**Mohamed Alhameli**

*President, UAE NPC*
### 4.3 Anne d'Ieteren

**Candidate name:** Anne d'Ieteren  
**Nationality:** Belgium  
**Nominating Body:** NPC Belgium  
**Current role:** President NPC Belgium

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<th>Why should I be elected?</th>
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| As NPC president since 2009 and as a former athlete, coach and administrator on international level, I’ve faced many challenges which have helped me understand the needs of the athletes and the priorities the IPC needs to tackle.  

My devotion to the Paralympic Movement is based on the objective of creating an environment in which the athlete is given all opportunities to inspire and change the world’s perspective on disability. Therefore, I want to intensify a thorough dialogue regarding marketing standpoints between the IPC and its members and challenge existing partnerships for the advantage of the IPC and its members. |

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<th>Manifesto</th>
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| Throughout my career as a top-level dressage athlete, coach and administrator, every single action I had to undertake has always been one in which the athlete is at the centre of my interest. I quickly got glued to the Paralympic Movement when representing Belgium’s NOC at the Paralympic Games since the 1990s. Recently, I started my 3rd mandate as NPC President and ended my NOC’s Governing Board membership after 8 mandates. I have faced many challenges during my sporting career, which helped me understand the needs of the athlete and the priorities and decision-making process a global body like the IPC must tackle.  

The phenomenal evolution of the Paralympic Games has given us NPC’s an unseen opportunity to grow in the last few years. Yet the Paralympics are not the ‘little brother’ of the Olympics anymore. They have become a strong argument for potential organisers to convince their population to bid for the greatest event on earth. Therefore, with respect to the existing IOC-IPC partnership benefits, I want to challenge this relationship for the advantage of the IPC and its members. |
members.
The NPC’s and their athletes are the main products of the worldwide Paralympic Movement. However, whilst the Paralympic Games and the IPC are growing fast, it is hard for many of them to catch the train of professionalization. Based on my commercial experience and personal network, I want to engage in intensifying a thorough **dialogue regarding marketing/business standpoints between the IPC and its members**, to get more funds directly to the NPC’s and athlete. For this, I am excited to create a platform in which a **direct financial contribution to the NPC’s** becomes legitimate, as it is for the NOC’s.
The explosive growth of the Paralympic Games have unfortunately also led to an era in which classification is under pressure more than ever and with it the credibility of our Movement. I strongly believe that we need to invest in **evidence-based classification research**.
Also, having been at the origins of the inclusion of para-equestrian within the FEI, I understand as no other the importance of considering all pro’s and con’s to make the best possible athlete-based decision when it comes to inclusion. I strongly believe the IPC will need to be a lighthouse, leading to an environment in which the NPC’s and their athletes can reach their maximum potential.
I think the IPC is doing a great job being a trailblazer with regards to multiculturalism and feminine representation, amongst others. With 30+ years of experience in women-inclusive international projects, I want to affirm this know-how, with respect to worldwide cultural differences.
Seeing para-athletes **inspire and change the world** will always be breath-taking to me, their influence is immense. My devotion to the Paralympic Movement is based on creating an environment in which the Para athlete is treated in the same way a top-class able-bodied athlete would be, offering them all the opportunities to inspire society and change the world’s perspective on people with a disability.
4.4 Marianna “Muffy” Davis

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<tr>
<th>Candidate name:</th>
<th>Marianna “Muffy” Davies</th>
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<tbody>
<tr>
<td>Nationality:</td>
<td>USA</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC USA</td>
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<tr>
<td>Current role:</td>
<td>United States Olympic Committee Paralympic Advisory Committee and IPC Women in Sport Committee Member</td>
</tr>
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</table>

Why should I be elected?

Thanks to the Paralympic Movement, I realized my dream of becoming an elite athlete after a life-altering accident and became the person I was born to be. Now, I hope to serve on the IPC Governing Board and play my part in ensuring the Paralympic Movement continues to thrive.

I have been part of the Paralympic Movement for 20 years, as an athlete, an ambassador, volunteer, and administrator. As the Paralympic Movement transitions to new leadership, I believe my broad perspectives, my experiences and my commitment to Paralympic sport can be valuable assets to the IPC Governing Board.

Manifesto

I am standing as the USOC/NPC USA’s candidate for the IPC Governing Board and I humbly ask for your support.

I have been an active and outspoken advocate for inclusion and diversity, ever since my time as a member of the Stanford University Students with Disabilities organization, where we lobbied for community-wide equal access. I have worked tirelessly for greater prominence for Paralympic sport within national and international federations. And over seven years serving the IPC Women in Sport Committee, I have helped the IPC make concrete progress towards gender equity in Paralympic sport.

I believe passionately in the work of the IPC because it places the goals, aspirations and needs of athletes at the heart of everything it does. It is that focus on the empowerment of athletes that gives the Paralympic Movement the power to inspire not only people with an impairment, but the entire world.

My five priorities for the IPC are:
• Increase girls’ participation in grassroots Paralympic sport, and create more opportunities for women across the Paralympic Movement, on and off the field of play.
• Grow the resources of the Agitos Foundation through new commercial deals, in order to offer more life-changing grants and educational programs in developing nations.
• Focus on generating greater exposure for Paralympic sport and its heroes in the media to raise awareness and attract new sponsorship opportunities.
• Apply the latest scientific research and leading-edge techniques to all aspects of the Athlete Classification Code and anti-doping, to maintain the integrity of Paralympic sport.
• Facilitate the transfer of knowledge and resources from countries with developed Paralympic sport infrastructure to those still working to put the fundamentals in place. Focus particularly on educating communities about the benefits that a person with an impairment can derive from sport.
4.5 Rita van Driel

Candidate name: Rita van Driel
Nationality: Netherlands
Nominating Body: NPC Netherlands
Current role: IPC Member at Large and Secretary General NPC Netherlands

Why should I be elected?
Dear friends,
I hope you will elect me, because with my extensive knowledge and lengthy experience in many organizations and in different roles and responsibilities, I have a lot to share with and bring to the Paralympic Movement!

In combination with my passion and energy for sport and people with impairments, I am able to develop new ideas and to move things forward.

As a person, I am always ready to act and to speak up if necessary, to get things done in the best interest of the Paralympic Movement in general and the athletes in particular.

Manifesto
In 2009, when I was a candidate for the IPC GB, my message to you was that the Paralympic Movement needed to connect, share and empower: connect different parties, share experiences and knowledge and empower each athlete, NPC and sport. I promised that I would greatly contribute to this as connecting, sharing and empowering is what I like most and what I do best.

Besides being a Governing Board member the past years, I also had the honour to chair the IPC Development Committee. Both roles and responsibilities allowed me to put to practice my promise: to connect, share and empower athletes, NPC’s and sports.

The IPC and the Paralympic Movement in general have grown enormously the past years under the leadership of Sir Philip Craven and it’s impressive to see what has been delivered and achieved. Alongside this development the IPC has received worldwide recognition as a reliable
and accountable sports organization.

Through the Paralympic Games we know that many people have been inspired with the abilities of our Paralympic athletes and that attitudes and perceptions towards disability have changed for the better.

We have done an amazing deal of work together, but we are certainly not ready yet!

To consolidate the success of the Paralympic Games, means that we have to continue to invest in the partnership with IOC and the OCOG’s. But the conditions that lead to the success of the Paralympic Games are in particular the success and the further development of the para-athletes and the para-sports.

To assure a wider universality and diversity at the Games, we need to cooperate with and invest more in the support of all IPC members. With the opportunities coming from the Agitos Foundation, we will be able to build capacity in the different regions on a structural basis to further develop athlete’s, NPC’s and sports.

I believe that the coming years will be crucial for the future of the Paralympic Movement. It will be my great honour to represent you once again as Governing Board member and work together with you to further develop the Paralympic Movement, to create social change, but also very important, to protect our values and to consolidate who we are and what we have!

Thank you for your confidence, cooperation and friendship for the past eight years. I look forward to continue – to the best of my ability - serving the Paralympic Movement, of which I’m proud to be part of and which is a proud part of me!

Rita van Driel
4.6 Hamid El Aouni

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<tr>
<th>Candidate name:</th>
<th>Hamid El Aouni</th>
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<tr>
<td>Nationality:</td>
<td>Morocco</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Morocco</td>
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<tr>
<td>Current role:</td>
<td>President of the Royal Moroccan Federation of Sports for Disabled</td>
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</table>

**Why should I be elected?**

I wish to be elected for the Governing Board of the IPC, due to my long career and experience in the Paralympic Movement, and it will be actually a good chance to contribute in:

- The Development of Para sport, especially in countries with low level of economic development.
- To take steps to change the stereotypes regarding the people having disabilities trying to boost them a better integration.
- To enable people having disabilities to adhere to the values of Paralympic Movement

**Manifesto**

Candidate for the Governing Board of the IPC

**Current Functions:**

- President of the Moroccan Paralympic Committee
- Vice-president of the African Paralympic Committee
- President of IWBF Africa
- Administrator within «Office National d’Electricité et de l’Eau Potable Marocain» (Moroccan National Office of Electricity and Drinking water)

The success of my professional career as a sport manager was hugely motivated by my life experience as an athlete which has allowed me to witness the true feeling of para-sport.

Leading the Moroccan delegation to the Paralympic Games of Pekin, London, and Rio, as well as living the glories of outstanding athletes have inspired me to share my experience for the
development of Para sport, either in the National, continental, and International terms.

My election to the International Paralympic Committee will enable me to contribute in the realization of the following objectives:

1. To promote the Paralympic Movement for the countries with low-income, in a way to elevate their interest for the paralympic sports.
2. To develop the organizational and managerial aspect of the National Paralympic committees
3. To arise the training system of the technical staff for a scientific management of the sport programs.
4. To act as a mediator between the IPC and the National Paralympic Committees.
5. To enhance the links of cooperation between the National Paralympic Committees.
6. To arrange the participation fees of the World Championships by virtue of a system which considers the GDP of each country, so as to ensure a large and fair participation.
7. To contribute in searching for funds, so as to improve the financial setting of the IPC.
8. To encourage the manufacturing of the specific equipments (sports chairs, prostheses, etc.) in order to generalize the para-sport.
9. To hearthe the promotion of practice of para sport by young boys and girls having disabilities.
10. To fight against the “Doping” bane for a healthy paralympic movement.
11. To work on creating centers of excellence to well prepare for Paralympic Games in Regional level.
12. To organize the training sessions for referees, classifiers, and coaches in the margins of the International competitions organized in Morocco.

Through my nomination, I would like to take part in the executive board of the IPC to accomplish these ultimate purposes which do and will make the para-sport, and para-athletes the main concern of our actions.
4.7  Duane Kale

**Candidate name:** Duane Kale  
**Nationality:** New Zealand  
**Nominating Body:** NPC New Zealand  
**Current role:** IPC Member at Large and Board Member NPC New Zealand

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**Why should I be elected?**

- Paralympian (Atlanta 1996)
- IPC Governing Board Member (2013 - 2017)
- IOC 2024 Evaluation Commission Member (2016+)
- Experienced Chef de Mission (London 2012; Beijing 2008)
- Active member and previous Chairperson, NPC New Zealand (2008+)
- Senior Business Leader at ANZ, one of Australasia’s largest financial institutions

For over 25 years, I have been a passionate advocate for the Paralympic Movement. I believe that the understanding I have developed by listening to our athletes and members, combined with leadership skills developed through my career in finance would make me a strong and successful Vice President.

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**Manifesto**

**My Dream:**

“IPC is the most trusted sports organisation and social change movement in the eyes of our members and the most respected in the world”.

Paralympic Sport changed my life. I want to help shape a world where this sort of opportunity and experience is extended to all persons with an impairment and through this, I want to help you as members continue to succeed in your quest to positively influence social inclusion around the globe.

Having concluded one term on the IPC Governing Board, my learnings have been significant and I know I have more ahead. I believe that I will make a great collaborative partner to the President, Board and IPC Executive team and most importantly, a relentless advocate for you as
members and our athletes.
I want all of us to be part of a worldwide team united in leveraging the great platform established by those who have gone before us, ensuring that Paralympic Sport continues to create aspirational Paralympic athletes across a greater number of countries, changing minds, influencing Governments, and supporting persons with an impairment in their pursuit of social equality.

My involvement with the Paralympic movement extends across 25 years as an athlete, administrator and trustee. In my professional capacity as a Senior Business Leader in the finance industry, I am responsible for significant cost budgets ($20m USD) and lead large people teams (500+) in an environment where governance and compliance standards are stringent. My education includes a MBA from New Zealand and Governance education from Harvard Business School.

What I would bring to the IPC Governing Board if you voted for me:
- An athlete perspective, IPC knowledge, international relationships and solid governance skills
- Continuity for an IPC Governing Board undergoing significant changes
- Extensive experience in global and local business leadership in the finance industry
- Pragmatism with values based decision making, independence and neutrality
- Leadership style based on listening and engaging personally
- A trusted advisor to the President, Board, Executive team and to an increasing number of members

My priorities:
- The fast and effective transition to a new look and focussed board
- To listen to you as members, maximise the opportunities and turn your challenges into success stories
- Build on our current and future commercial partnerships and ensure that a mutually beneficial agreement is in place with the IOC for the continued growth and success of the Paralympic Games
- Development of NPC's, programmes and sporting pathways for athletes in developing countries

What drives me?
- Providing a sporting stage which showcases true sporting values and allows the world to
witness people achieving the seemingly impossible
- How through sport, the Paralympic movement changes lives and impacts and educates society about the value of inclusion and accessibility
- Our athletes, what they stand for and what they collectively contribute to make the Games unique

If you vote for me as your Vice President, I will serve you with great pride.
4.8  Sung Il Kim

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<th>Candidate name:</th>
<th>Sung Il Kim</th>
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<tr>
<td>Nationality:</td>
<td>South Korea</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Republic of Korea</td>
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<tr>
<td>Current role:</td>
<td>Former President NPC Republic of Korea</td>
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**Why should I be elected?**

With my in depth knowledge and expertise regarding Para Sports and sporting organizations, I am an eligible candidate who can spread Paralympic Movement as I served in leadership positions in various organizations, such as Organizing Committees of Incheon 2014 Asian Para Games and Pyeongchang 2018 Paralympic Winter Games, Korea Paralympic Committee.

Being a GB member will provide opportunities to showcase my vision for Para Sports in creating a more inclusive society. It will not only develop sport opportunities for people with an impairment but also integrate and empower them through sports and promote equal opportunity and a healthy lifestyle.

**Manifesto**

I. **“We move together” Contribute to the spread of Paralympic Movement**
   - Expand Para Sports development program for developing countries by setting various programs of the Agitos Foundation and leading NPCs and OCOGs.
   - To enable all athletes to realise their dreams with Paralympic Games, expand the number of participating nations and athletes in the Games by increasing the number of NPC memberships to the number of NOCs.
   - As a ‘Athlete centred’ organization, build an environment to empower athletes and to acquire leadership positions in the IPC, and run the retirement program for athletes in order to support their athletic careers.

II. **“We work together” Strengthen the IPC brand in cooperation with other partners and memberships**
   - Stabilize IPC’s financial status via expanding Paralympic Sponsorship (secure a new
partnership and expand upon existing partnership).

- Contribute to signing of a long term agreement with the IOC for more stable Paralympic Games and the IPC management environment.
- Stabilize biennial IPC gathering to listen to IPC’s membership’s voice and apply their ideas to IPC strategic planning.

### III. “We think together” Research sports medical scientific area, classification and education

- Designate “IPC Centre of Excellence” regionally to research sports scientific training methods, sports medical measurement & evaluation methods, and disseminate the methods to IPC memberships.
- Improve the classification systems and their transparency by evidence based research.
- Develop education programs to raise public awareness of Para Sports and ultimately create a more inclusive society.

### IV. “We play together” Develop strategies and policies to obtain the full inclusion of minority groups (Youth, AHSN and Women)

- Nurture young talents through “IPC Youth Para Sports Camp” and establish “Youth Paralympic Games.”
- Develop more sports discipline for Athletes with high support needs(AHSN) and provide opportunities for people with various types of impairments to participate in Para Sports.
- Support hosting of various development workshops and seminars for women in sports.

### V. “We enjoy together” Support successful host of the Pyeongchang 2018 Paralympic Winter Games and leave a long term social and sporting legacy

- Support successful ‘Athlete centred’ host of the Pyeongchang 2018 Paralympic Winter Games.
- Support other developing countries to initiate and practice winter Para sports through establishment of KPC Winter Para Sports academy and/or fully accessible winter sports hub.
- Host cities to create more accessible and inclusive environments.
### 4.9 Luca Pancalli

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<th>Candidate name:</th>
<th>Luca Pancalli</th>
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<tr>
<td>Nationality:</td>
<td>Italy</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Italy</td>
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<tr>
<td>Current role:</td>
<td>President NPC Italy</td>
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#### Why should I be elected?

I should be elected because I would humbly give my contribution to the International Paralympic Movement, after my great experience in all areas of Italian Sports and Paralympic movement. Athlete, manager, founder of the Italian Paralympic Committee, I can now offer my know-how also concerning the relationship with the Olympic Movement. Political experience as Assessor of the Municipality of Rome Capital City – Lifestyle, Wellbeing, Sports Activities Commission and Manager of UIL, one of the most important Italian Trade Unions. Lastly, they tell me that I can convey to those listening, my great passion for Paralympic sport.

#### Manifesto

I think that the IPC should be more and more an ‘athlete centred’ organization, that works to support people not just as athletes, but also as humans, helping them to grow both in sport and in life. As athletes, the organization should provide them with opportunities and positive environment to achieve excellence in sport and, at the same time, support their cultural growth to reach a social and work independence.

If elected, I would focus my actions on the athletes’ needs, on the legitimacy of their human and sports dignity, on their job opportunities for the post sport career.

I am convinced that an organization acting for and with disabled sports people, should be able, not only to enhance top athletes, but also to use sport for a cultural, social and inclusive enrichment, supporting also people with impairments who do not practice any sport.

I believe we will have to look at new/innovative opportunities to increase commercial value, not only of the Games, but of each event between the Games, to attract media and consequently sponsors/partners. In my opinion, the GB should also work to enhance the Paralympic brand, relying on our typical values, equality, courage, resolution, and inspiration. IPC must find a long
term sustainable financing formula, to avoid being a weight on NPCs.

Protect the high level disability events at Paralympics and worldwide events. Competitiveness in Paralympic sport becomes day by day more and more higher, that’s good for the show, but our movement cannot forget people with severe disabilities. We need to maintain our focus on them, in order not to disappoint a core value of our mission.

One main topic for me is the Classification system. I think IPC has to go on, continuing with the fundamental work already begun, towards a system based as much as possible on the scientific evidence.

I think, furthermore, that one the task of the IPC should be to educate new generations. It has to be our responsibility to teach our young people the respect for minorities, encourage tolerance and acceptance of diversities.

Finally, I will be available and willing to share with IPC and NPCs my experience with the Italian Olympic Movement, for strengthening the relationship with the International Olympic Committee and with the Olympic movement in general.
4.10 Leonel da Rocha Pinto

**Candidate name:** Leonel da Rocha Pinto  
**Nationality:** Angola  
**Nominating Body:** African Paralympic Committee  
**Current role:** President African Paralympic Committee

**Why should I be elected?**

Our 49 African National Paralympic Committees need a strong voice at the IPC Governing Board, as well as a true and powerful advocate. The promotion of Sport for disabled persons has always been a part of my life, ever since my teenage years at a refugee camp in Namibia, where I started to organize activities for disabled youngsters. I was a founding member of the Angolan Paralympic Movement, and I’m currently the President of the African and Angolan Paralympic Committee. I’m a businessman, owner of companies and I have the knowledge, experience, commitment and motivation to become IPC GB member.

**Manifesto**

Over the last 15 years under the leadership of Sir Philip Craven, the IPC and Paralympic movement is a real success story. The level and organization of the Paralympic Games in London and Rio for the athletes, games officials, spectators, and for the media coverage was outstanding. A notable difference to Atlanta 1996, the first games I attended supporting our Angolan athletes. We can be proud of this success but there is huge gap between the 15 leading NPCs and the rest of our movement. It’s not only about the medals but it’s about the situation of our NPCs, which in our case it’s dramatic. With few exceptions, African NPCs don’t receive any systematic funding from the governments to support their athletes. The entire movement is driven by volunteers, and it’s common that the President pays the IPC membership fee from his wallet and coaches pay the travel cost or even food for the athletes from their money. This is not only the case in Africa but in a significant numbers of NPCs in Asia, South America and Oceania. We need to take actions now and stop this issue. If elected I would ensure that there will be a lot of concrete actions though my involvement. Through my political and business network I will activate a partnership with the African Union (AU) and the Association of National Olympic Committees of Africa (ANOCA). I agreed already with executives of the AU that sub-
regional conferences with the Sports Ministers/Sports Councils will be organized. The partnership and funding through the national governments is essential. In addition we need to work to change the laws to ensure that the NPC does have the same recognition and funding than the NOCs. In Angola it`s already in practice.

The core of our movement are the athletes. Their performances will change the perceptions of the public and will contribute to a more inclusive world. I will battle to get funding to establish training programmes and competition opportunities for athletes. We need more courses for coaches and technical officials. I would ensure that through the IPC Governing Board an initiative would be started to change the course of action of the IFs. As of now with few exceptions classification and qualification opportunities are taking place in Europe, the Middle East and Asia. As Athletics is the most important sport for all NPCs in developing countries, we need to start with this IF. As a first step, I will open a discussion to change the participation fee system and ensure that more competitions will take place in developing countries. It`s unrealistic and unacceptable that the participation cost including flights, hotels and IPC participation fee for a T11 athlete with guide, amounts to USD 7.800.

Governance and Funding Through the IPC: I would lobby within the IPC Governing Board that the communication with the NPCs would be more of a dialogue, including in different languages than directives. We need to receive more financial support from the IPC and the Agitos Foundation.
4.11 Karl Quade

Candidate name: Karl Quade
Nationality: Germany
Nominating Body: NPC Germany
Current role: Vice-President NPC Germany

Why should I be elected?
As a Paralympic athlete in the Games 1984, 1988 and 1992 as well as an official I want to bring in my experiences into the Governing Board. The biggest success was the winning of the gold medal with the German Volleyball team 1988 in Seoul. Since that time I work voluntary for the Paralympic movement on national and international level. Up from 1996 until 2016 I have been the Chef de Mission of the German Paralympic teams in all Paralympics. In 2017 during the general assembly of IPC in Seoul I have been honored with the Paralympic Sport Award in the category “Exemplary Games Official”.

Manifesto
After a long time in different functions as an athlete and official I want to contribute my experiences to the Governing Board of IPC.

The vision of IPC focuses on athletes. IPC is an athlete’s centred federation. As a former athlete I have a very good impression of their needs and possibilities. On the other hand I built the top level sport system for athletes with disability in Germany with all the framework of dual career, training centres etc. These experiences I will contribute in the work of IPC.

The international sport is in a difficult situation. The award of mayor sport events, the dealing with TV rights showed criminal actions. Many countries withdraw the application for mayor sport event in the last century.

IPC can act as a stabilizing factor in international (sport-) policy. It can be a roll model for international sports federations in relation of integrity and good governance. IPC has an independent position in international sport relations (i.e. the decision regarding the participation of NPC Russia). IPC meanwhile is a catalyst for the development of the situation of
people with a disability in many countries in the world.

As an employee of the Federal Ministry of Interior in Germany I work on the development of mayor sport events to bring more countries into the situation of realize such events. This includes the focus on the Integrity of sport and Good Governance.

Elected for the Governing Board I would resign as Chef de Mission for the relevant Games.
### 4.12 Inderjit Singh Rao

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<th>Candidate name:</th>
<th>Inderjit Singh Rao</th>
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<tr>
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<td>India</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC India</td>
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<tr>
<td>Current role:</td>
<td>President NPC India</td>
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**Why should I be elected?**

I have a unique insight into the challenges and aspirations of athletes from the developing world as a sportsperson who has represented India at regional and international competitions. Being in public service, I will be able to influence sports policy and advocate for the special requirements of the International Paralympic Committee (IPC) in addition to securing funding. I also have Paralympic experience, having been closely associated with the Movement in India. As a South Asian representative I will raise the IPC’s profile in the subcontinent and increase awareness of the Movement, thus resulting in broader participation from the region.

**Manifesto**

This Manifesto outlines my vision for taking the Paralympic Movement to the grassroots and bringing Para Sports at par with Able Body Sports in terms of participation, infrastructure, funding and international co-operation. I would focus on the following objectives:

1. **Raising Awareness and Funding**

Paralympics Games are full of passion, talent and competitiveness. In order for the Movement to reach its full potential it is necessary to raise awareness in the general public, both with a view to increased participation and support. This can be achieved by changing mindsets and providing positive messaging.

Greater participation and engagement would also result in more opportunities for the development of grassroots talent amongst youth, and creating awareness of the Paralympic Movement from a very early age. To facilitate this in an effective manner, it is essential to finance and subsidize training programs and workshops in order to develop a larger pool of participants and coaches in each country. This will help increase the number of participants in
Para Sports across the globe.

Additionally, I shall also emphasize on the use of social media and digital marketing as a cost-friendly way of connecting to the youth. This could be achieved through initiatives in a Worldwide Paralympic Athlete Portal, Social Media Handles for all Paralympic bodies and dissemination of Paralympic videos and news through popular websites.

Lastly private institutions/organizations must be encouraged to promote the development of Para Sports through sponsorship and employment. Corporate funding and partnership is imperative to drive this movement further.

2. Promoting Equality

All discrimination between able and disabled sportspersons should be removed by actively negotiating with governments in both developed and developing countries to ensure that there is disparity between them.

Para-Athletes from developing countries should not be disadvantaged due to a lack of specialized facilities, training and management.

There should be no discrimination based on religion, colour and region, transcending gender or language.

3. Strengthening Regional Co-operations

I would focus on strengthening regional Paralympic associations, which is necessary to promote the Movement, especially in regions like South Asia where it is still in a nascent stage. Finding common ground to increase cooperation between national Paralympic bodies can help us influence Para Sports policies, and create Para Sports compliant infrastructure and facilities.

4. Being Athlete Centric

It is important for para-athletes to feel as valued as able bodied athletes, therefore their needs and requirements are of utmost importance. The policy and decision making should be completely athlete centric bereft of any discrimination. Due recognition must also be given to their Escorts who also play an integral part.

5. Focusing on a Post Career Program for Athletes

Post retirement of athletes from competitive sports, there should be sustainable program to provide them with appropriate career opportunities. Insecurity about the future should not prevent para athletes from giving their best and opting for a career in sports, they should also be provided appropriate insurance, pension and compensation.
4.13 Tim Reddish

**Candidate name:** Tim Reddish  
**Nationality:** Great Britain  
**Nominating Body:** NPC Great Britain  
**Current role:** Former President NPC Great-Britain

### Why should I be elected?

The Paralympic movement has given so much to me. When I lost my sight, sport gave me a focus to rebuild my life. I experienced triumph on the podium at a Paralympic Games, an experience like no other.

When I finished competing I wanted to continue to give back to para-sport. Being a coach, Performance Director and Chairman of the British Paralympic Association gave me the opportunity to do that.

My experience means that I am able to understand the issues that IPC members experience. I want to be part of that journey in the future.

### Manifesto

In 2016 the IPC showed strong leadership in its handling of a Games in trouble and the public scrutiny of ethics in sport following the McLaren review into doping in Russia. It required resilience as a movement and leadership from the top to ensure that the Paralympic Games in Rio would be a successful Games – on the field of play, for the Brazilian public, and for the eyes of the world focused on the sport through their TV.

I believe the IPC has made great strides in showing leadership to put the Paralympic movement where it is now and I think I should be part of the Board helping to make this happen.

If elected I will:

- I will support the IPC in delivering on its strategic plan and in forming the next strategic plan post PyeongChang. I will listen and engage IPC members in everything I do. I will support the partnership with the IOC and other key partners.
- I will support the IPC in improving its governance for the future including supporting
sport sustainability with the goal for all sports to be independent.

- I believe the IPC needs to ensure classification and doping is of the highest level to demonstrate integrity within the sport and to provide leadership in this area.
- I believe the IPC needs to support all nations in developing National Paralympic Committees and the development of Paralympic sport in those nations.
- I will support the quality of sport on the field of play with an athlete-centred approach.

I will support the growth of the Paralympic movement and enhance the reputation and prominence of the Paralympic movement using the power of the Paralympic Games to change attitudes of disability.
4.14 Juan Pablo Salazar

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<th>Juan Pablo Salazar</th>
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<td>Nationality:</td>
<td>Colombia</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Colombia</td>
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<td>Current role:</td>
<td>President National Council on Disability of Colombia</td>
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**Why should I be elected?**

For 14 years I have been a passionate activist for the Paralympic Movement and Rights for Persons with disabilities. That’s the reason I present myself as a candidate for Member At Large of the IPC Governing Board. I have worked as NGO President, Advisor to the President of Colombia, Chair of the National Council on Disabilities, President of the Organization of the Americas States Convention on Disabilities, Colombia NPC President, IPC Development Committee and creator of internationally awarded communications campaigns. With my experience, I will be able to further contribute to the Paralympic Movement, raising human rights awareness through sports.

**Manifesto**

I understand disabilities as a global civil rights movement. This Movement, led largely by the UN Convention on the Rights of Persons with Disabilities, needs inspiration to translate its values, achieve the cultural shift it’s aiming for and truly include people with disabilities around the world. I believe that the Paralympic Movement is a key contributor to spreading the word of human rights of persons with disabilities and to transforming society’s attitudes towards disability.

As former President of the Colombian Paralympic Committee (CPC), I led a period of success for Paralympic sport. Colombia went from having 2 medals in London to 17 medals in Rio, an increase of 800% in our participation. We also launched a campaign to create awareness of our Paralympic team and successfully secured numerous athletic sponsorships from multinational companies.

In the coming years, my vision for the IPC is focused on the development of athletes around the world through a mentoring strategy. Countries where the Paralympic Movement and Paralympic
sports are more developed will assist and build capacity in developing countries. In order to achieve these goals, I envision greater involvement of the private sector and of international cooperation as strategic priorities. For this matter, in Colombia I raised USD $650,000.00 funded by the International Development Bank and operated by Agitos Foundation, to mentor NPC’s of underdeveloped countries and scout for potential medal athletes in the Americas. Another project I led in my NGO was “MAXIMUS Project,” a $2 million project funded by USAID, which brought wheelchair rugby to 6 countries in South America.

There is no more powerful tool to promote these objectives than the Paralympic Movement. Proper communications and development are key ingredients to bridge the gap between our athletes amazing performances and the human rights agenda. Our sports are no ends by themselves, but rather a means to change the world.
4.15  Imran Shami

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<th>Imran Shami</th>
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<td>Pakistan</td>
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<td>Nominating Body:</td>
<td>NPC Pakistan</td>
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<tr>
<td>Current role:</td>
<td>Secretary General NPC Pakistan</td>
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Why should I be elected?

I have Post Graduate Certificate in Sport Management from Royal Holloway University of London, Master in Business Administration and **29 years' experience** in rehabilitation of persons with disabilities that include **18 years** with NPC Pakistan as its founder Secretary General. Being Chief Organizer of number of para-sport championships and national games, Chef De Mission in last four Paralympic Games and three Asian/FESPIC Games, member of Board of Executives of Asian Paralympic Committee since 2006 to-date, and father of a 15 years old daughter with multiple disabilities, I will bring to BOG **the true professional working skills** with attributes of loyalty, integrity and dedication.

Manifesto

**To realistically represent the underdeveloped world:** There are 100 countries in the world which are ranked as the poor nations either we take the Per Capita Income or the Human Development Index. We can easily imagine under what socio-economic conditions the persons with disabilities would be surviving in these countries when persons without disabilities are living therein in poverty. A very small number of opportunities exist in these countries for persons with disabilities with regard to their physical, social, medical and economic rehabilitation. Poor economies tend to limit the priorities of the governments of these countries to survival of the state with some essential development initiatives. As such the NPCs of such countries despite their deep desire are not being able to implement upon their plans and programs for development of para sports and Paralympic movement at large. The BOG of IPC is responsible for making policies, rules and regulations in accordance with the vision, mission and objectives of the organization which have uniform application all over the world. I therefore, believe that the IPC BOG should comprise at least one representative from the underdeveloped world who can truly represent them when it comes to policy and decision making. I am from one of such
countries and comprehensively understand not only the predicaments being faced by such NPCs for their own growth but also their capacity issues to implement and benefit from IPC’s programs and policies. It would be an honour for me to stand for the NPCs of these countries when it would come to policy and decision making).

To work together and contribute effectively to make IPC as an organization of the athletes, for the athletes and by the athletes (through representative NPCs) fully competent to meet the challenges of consistent evolution, inclusion and diversity.

To professionally assist the IPC BOG in its efforts to make IPC financially and administratively strong and to make Paralympic Games as the second biggest sporting event.

To succour solidarity and fraternity of the Paralympic Family – Not only the IPC do it but under the umbrella of IPC strong NPCs of the world help weak NPCs in their capacity building, development of para sport, and resolution of their outstanding issues ensuring increase in numbers practicing para sports from grass root level right through the elite level improving the depth of talent coming from each country.

To assist the IPC BOG to do things differently: The IPC has an excellent vision which itself reflects that it is an athlete centred organization. Effective Implementation on the objectives of the organization as envisaged in its constitution by the previous Boards of Governors and the IPC Management Team and the remarkable achievements so far has received international recognition and appreciation. I would therefore not do different things but shall use my entire potential to assist the IPC BOG to do things differently in order to cater for the needs of the para athletes all over the world and the NPCs which represent them, more creditably.

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<th><strong>Candidate name:</strong> Robyn Smith</th>
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<td><strong>Nationality:</strong> Australia</td>
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<td><strong>Nominating Body:</strong> INAS</td>
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<td><strong>Current role:</strong> Vice President INAS</td>
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**Why should I be elected?**
With 26 years experience in leadership roles across sport nationally and internationally, I have the proven knowledge, networks, communication skills, passion, vision and drive to make a valuable contribution to the Paralympic Movement. As your representative, I will provide strategic direction, leadership and an inclusive athlete-focussed outlook without bias to enhance the Movement globally. I will actively listen to all stakeholders and through collaboration commit to ensuring we achieve our strategic, financial and humanitarian objectives. My vision is for ‘**no-one to be left behind**’ as we enter the next exciting period in the history of the IPC.

**Manifesto**
Dear Paralympic Friends

I am truly honoured to be nominated for a position on the IPC Governing Board and sincerely thank INAS for their trust and support. I wish all my fellow nominees the very best of luck for the elections and the future.

The newly elected Board will have a strong foundation moving forwards following the immense growth in the IPC and Paralympic Movement over the past 30 years, particularly in more recent years, since the successes of Sydney 2000 and subsequent Paralympic Games. I would very much like to be part of this team ensuring that not only are the successes consolidated, but the future is clearly planned.

If elected, my vision is: Together we can guarantee the sustainability, growth and expansion of the Organisation so that **‘no one is left behind’**.
**Strong Partnerships**

Build stronger partnerships with all key stakeholders – athletes, NPC’s, IOSD’s, IF’s, corporate partners, media, broadcasters, government and non-government agencies and the IOC to promote the Paralympic ideals, to change attitudes, challenge perceptions and strengthen communities locally and globally. Increasing media and broadcast coverage with its associated benefits is a key area which must also be capitalised upon for the benefit of all involved.

**Inclusivity**

The IPC must be an even more inclusive organisation capable of equitably representing all people with an impairment worldwide. Through collaborative leadership we can drive social change using sport as the medium. This enables the IPC, through our extensive reach, to help people find dignity, meaning and hope - from developing and war torn countries struggling to find purpose, to developed countries striving to serve a more diverse athlete population.

**Athlete Centred**

To ensure that all decisions, policies and plans continue to place the athlete at the heart of the IPC. Giving athletes more input into decision making and the future of the IPC is vital. At the same time building leadership and life skills and providing opportunities for athletes beyond their athletic career is crucial to the success of the IPCs’ mission.

**Development**

The Agitos Foundation has made an immense impact in developing nations and regional organisations in enhancing inclusive sporting opportunities and improved humanitarian outcomes, regardless of race, religion or gender. As a Governing Board member I will advocate to ensure that the Agitos Foundation continues to be well resourced so that its work reaches all parts of the globe and strengthens communities through sport.

**Sustainability**

To ensure the long term financial stability of the IPC. This is vital for the Organisation to deliver on its objectives in the short term whilst consolidating reserves for the future.

**Governance**

Sound Governance remains a key priority for the IPC. Internal and external stakeholders must see the integrity of the Movement maintained with collaboration, diversity, equity and transparency being our key focus.

Thank you for the opportunity to present my vision and I look forward to working with you in this exciting period.
### 4.17 László Szabó

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<th>László Szabó</th>
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<td>Hungary</td>
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<td><strong>Nominating Body:</strong></td>
<td>NPC Hungary</td>
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<tr>
<td><strong>Current role:</strong></td>
<td>President NPC Hungary</td>
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#### Why should I be elected?

Dear Paralympic Family, dear Sport Friends,

“Sport is primarily a spiritual concept. Sport opens up the soul through the body.” — said Professor Albert Szent-Györgyi, famous Hungarian Nobel Prize winner for discovery vitamin C.

Sport is the most complex activity, connecting athletes with their team and fans, fulfils its global mission by the result of common thinking and goals.

As the President of the Hungarian Paralympic Committee and the Hungarian National Student and Leisure Sport Association for disabled, I have gained extensive experiences in many fields of the Hungarian disability sports, endeavouring to launch a dynamic development in the Hungarian para sport during the past years.

#### Manifesto

In case I will be elected, I would like to work along the following principles:

**Athletes first**

The worldwide development, the visibility and the recognition of the para sport requires a creative teamwork, therefore as a member at large of the IPC Governing Board, my principal aim is to strengthen the para athletes, to enhance their positive appreciation, also to reinforce the social communication.

**Equal world in para sport**

For me, it is particularly important that the equal representation of the athletes could be assured on any part of our planet; starting with the Argentinian para swimmer, the Polish skier, through the Mongolian para powerlifter, the Australian athlete throughout the Egyptian sitting
volleyball player.

**More than a simple team**

I have experienced and I also believe that the devoted supporters of the Paralympic Movement are more than one team; as a family they help and support the pathways and development of each member of the family, sharing both their successes and failures. We must strive to offer more opportunities for inviting new members to this family. We have to motivate them, to provide support and opportunity for them in order to complete their sport professional and human life. Every day, we experience that our para athletes become well-balanced and strong role model of our society.

**Open to the world**

I think significant step to strengthen further the existing well-established cooperation with the IOC, to enhance the leadership role of IPC in any field of the international sport diplomacy. It is time and place to become an even more powerful, more independent, more transparent worldwide organization. Our main priority is to maintain the progressive participation figures of the Winter and Summer Paralympic Games.

Based on the local experiences of the National Paralympic Committees, the IPC’s relationships could be strengthened with the key players of the media and business world.

Stronger athletes will create more powerful memberships, more powerful memberships bring about more powerful Paralympic Movement.

Let’s gather more and more, let’s learn more and more from each other.

Let’s prove together: Living with disability not equal being loser

On behalf of the Hungarian Para Sport Family and myself, I would like to thank you to Sir Philip Craven and all members of the IPC Governing Board for all their effort and great partnerships.

László Szabó
4.18 Joe Walsh

Candidate name: Joe Walsh  
Nationality: USA  
Nominating Body: IBSA  
Current role: Vice-President IBSA

Why should I be elected?  
My Paralympic experience has prepared me to serve on the IPC Governing Board and demonstrates my commitment to the Movement.

Athlete – USA  
Nordic Skiing (B3) – 1988, 1992 Paralympic Games;

Professional  
U.S. Paralympics  
- USA leadership at six Paralympic Games (2000-2010)  
- USA delegate at seven IPC General Assemblies (2001-2011);  
Consultant, IPC (2012) including London Games;  
President, Paralympic Sport Club Boston (2013-present)

Volunteer  
Board of Directors, U.S. Olympic Committee (1997-2001)  
Vice President, IBSA (2013-2017)

If elected, I promise to bring all my passion, experience, knowledge and expertise to this leadership role. You can count on me.

Manifesto  
In January 1988, 1 year before the IPC was formed, I won a bronze medal in a B3 Nordic ski race near Innsbruck, Austria in front of fewer than 100 spectators. It was high-level competition among serious athletes, but no one beyond those directly involved noticed. Twelve years later, I
entered the Opening Ceremonies of the 2000 Sydney Paralympic Games before a crowd of 100,000 spectators and began my professional career in the young Paralympic Movement. Twelve years later still, Londoners and visitors from around the world filled the Paralympic stadium two times per day, buying more than 1,000,000 tickets for athletics alone. To compare Innsbruck 1988 with London 2012 is to understand the remarkable rise of the Paralympic Games and the Paralympic Movement during my 30 years of involvement.

The coming 30 years will bring great change to the Paralympic Movement as well. While growth in the Paralympic Games experience may not be quite as dramatic, global engagement around para sport, and increased everyday activity in the Paralympic Movement will propel the IPC into a new era. Change in the Paralympic Movement will happen; it is the job of the IPC Governing Board to ensure that this change affirms the Paralympic values and that it benefits the broad membership — National Paralympic Committees, International Sports Organizations for the Disabled, Regional Sports Organizations, International Federations, and the many athletes that all of these organizations represent.

My experience as an internationally competitive Paralympic athlete, as an NPC official, and as an IOSD/IF vice president provide me knowledge and expertise that will be valuable to the IPC Governing Board in the coming years. As we elect the IPC’s third president, I am committed to a smooth transition, continued support of IPC operations, and fresh perspectives that guide advancement of the Paralympic Movement in an increasingly complex world.

If you elect me to the IPC Governing Board and give me the privilege of serving you, the membership, I promise you responsible stewardship of the Paralympic Movement and leadership of the IPC into an exciting and fulfilling future. Please vote Joe Walsh for IPC Governing Board Member at Large. Thank you.
4.19 **Kevin Wong**

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<th>Kevin Wong</th>
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<td>Nationality:</td>
<td>Singapore</td>
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<tr>
<td>Nominating Body:</td>
<td>NPC Singapore</td>
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<tr>
<td>Current role:</td>
<td>President NPC Singapore</td>
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**Why should I be elected?**

I intend to bring a sense of youthfulness and energy to the committee that I serve in. I seek to excite individuals, stakeholders and partners within and external to the Paralympic Movement, with the main aim of inspiring others and growing the sense of belief and adoption of the paralympic values. I have worked closely with a number of countries to develop their para sports programmes and I intend, through the assistance of the board, to reach out to more developing nations to help develop their para sports programmes and grow the national paralympic movement in their respective countries.

**Manifesto**

**Nurturing Functional Ability and Building Confidence through Physical Activity**

I strongly believe in and will seek to champion greater levels of physical activity and movement among member nations. Physical activity not only in terms of sports participation but also in areas such as physical movement ability, fundamental movement skills, coordination, agility and overall confidence and independence. I believe it is the result of greater functional confidence that more individuals would pick up a sport and become active individuals.

I hope to champion and expand the current IPC grassroots programmes and make technical support more readily available. Having worked with a number of developing countries and supporting their paralympic programme development, I have witness the importance of having capable and supportive coaching and technical support to reduce barriers to physical activity and eventually sports participation.

I believe this can be achieve through the following 4 thrusts:
A) Participation Specialist - I hope to encourage Get Active Ambassadors to be formed in each member country that can bridge grassroots development programmes with that of more established sports programmes. Get Active Ambassadors need not be trained classifiers or technical officials but be trained individuals empowered with effective communicative and organisational skills to get more community based programmes moving.

B) Regional Classification and Technical Resource Centre – I will work with the IPC academy and education partners to develop more regional centres that can make training and development of technical expertise more readily accessible and closer to home. I plan to adopt a planned and systematic development approach, to raise the technical capabilities of member countries. This would increase training and development opportunities for member countries and encourage regions to come together to jointly develop and grow technical development opportunities.

C) Affordable Equipment Initiative – Having access to suitable and affordable sports and training equipment is important. Very often awareness of equipment type and cost barriers has limited access to sports participation. I will work with current manufacturers and member countries to identify opportunities for sports equipment to be made available to member countries with developmental programmes.

D) Competition Competition Competition – Providing more platforms for athletes to come together to compete would help to make the regional and local sports scene to be more exciting and engaging. More tiered competitive levels will enable athletes of different standards to compete. Every athlete trains with the hope of being able to participate in a competition and with more competitions we would be able to raise sports participations levels.

Athletes are the essence of the Paralympic Movement and I seek to build upon the foundations that have been laid and to create a supportive and striving community that can further empower Para athletes at all levels to enjoy the opportunity to practice sports. A strong support network would be able to support a bigger and broader base of athletes, ensuring that all in the paralympic movement have positive experiences and who will in turn become confident champions.
Yasushi Yamawaki

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<td>NPC Japan</td>
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<tr>
<td>Current role:</td>
<td>IPC Member at Large and President NPC Japan</td>
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**Why should I be elected?**

I have been doing my best to contribute to the Paralympic Movement since I was elected as a member at large of the IPC Governing Board in 2013.

Together with my other positions; as the President of the Japanese Paralympic Committee and Vice President of Tokyo 2020 Organising Committee, I have enjoyed working to connect Tokyo 2020 and the business community to the IPC and introduced various supports to the Paralympic Movement.

For enhancing those opportunities more effectively in the coming 4 years, I will again stand for the position of member at large of the IPC Governing Board.

**Manifesto**

1. **Being an efficient liaison between IPC and the Tokyo 2020 Organising Committee to deliver the best ever Paralympic Games in Tokyo 2020.**

As the Vice President of the Tokyo Organising Committee of the Olympic and Paralympic Games (Tokyo 2020), I have closely coordinated with Tokyo 2020, the Tokyo Metropolitan Government, the Japanese Government and the IPC for the success of Tokyo 2020 Paralympic Games in various occasions. Now the preparation for Tokyo 2020 Paralympic Games is progressing steadily and smoothly ahead of schedule.

Serving simultaneously in the positions of Vice President of Tokyo 2020 and as an IPC Governing Board member, I will continue to make every effort in the coming 4 years to deliver the best ever Paralympic Games in Tokyo 2020, with more athletes, more NPCs and more universality.
2. Showcasing the Paralympic Movement to the business community to interest them in para-sports and engage them in the Paralympic Movement

Through my 46-years of business experience and networking, I have supported the development of connections between world-leading Japanese companies and IPC, leading to their role as the IPC Worldwide Partners, particularly the coordination between IPC and Toyota, to conclude the first truly worldwide partnership involving the IPC and all NPCs.

I have also supported the development and creation of a new integrated marketing programme for the Tokyo 2020 Games. As the result, for the first time of the history of the Paralympic Games, all 43 Tokyo 2020 partners have become sponsors of the both Olympic and Paralympic Games. I believe the Paralympic family will enjoy the benefit in various scenes in the Tokyo 2020 Games.

I will do my best to enhance the ongoing engagement of the business community to Paralympic Family in the coming 4 years.

3. Growing with other NPCs

Japanese Paralympic Committee (JPC) has cooperated with Agitos Foundation, the Japanese Government and related parties to provide various supports to other NPCs through the “Sport for Tomorrow” programme; training camps in Japan and NPC capacity building workshops.

With the mission of Tokyo 2020 being the best-ever Games, the Japanese Government set a goal of welcoming the most ever number of NPCs to the Tokyo 2020 Paralympic Games. Related entities including the JPC and IPC started discussions about tangible methods of achieving this goal and we will develop focused support for those NPCs that have difficulties sending their teams to the Paralympic Games.

I also hold the position of the Chairman of the Nippon Foundation Paralympic Support Center (NFPSC). IPC's official education toolkit, “I’mPOSSIBLE,” was developed in cooperation with Agitos Foundation, JPC and NFPSC. The JPC and NFPSC also cooperate to develop and implement a Japanese version of “I’mPOSSIBLE” so that Japanese school children can learn about Paralympic values and sports before the start of Tokyo 2020.

As the President of the JPC and NFPSC, I will do my best to enhance the development and education programme for NPCs in the coming 4 years so that we can develop together.
4.21 Jia Yong

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<th>Jia Yong</th>
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<td>Nominating Body:</td>
<td>NPC China</td>
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<tr>
<td>Current role:</td>
<td>Vice-President NPC China</td>
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**Why should I be elected?**

I feel very proud to be candidate of Member at Large for the 2017 IPC GB election. I committed myself to the development of Paralympic Movement in the past 24 years. I have incorporated into the Paralympic family and I fully know the real needs of athletes with an impairment as well as the challenges faced by the IPC. With my rich experience and leadership, I will make efforts to promote Paralympic Movement further, and to achieve the final goal of unity, friendship and peace among countries and regions.

**Manifesto**

"My vision"

The IPC shall unite as many NPCs as possible, and engage more countries and regions in the Paralympic Movement with practical policy support.

The IPC shall highlight the athlete-centered concept and promote the “Spirit in Motion” worldwide.

The IPC shall improve the eligibility system, enhance cooperation with IFs and IOSDs, and form a multi-tier sports event system with Paralympic Games at the foreground.

The IPC shall continue improving the classification system, prohibit fraud and abuse of drugs, adopt a zero tolerance policy towards doping, and make the Paralympic Games the most “pure and clean” para sports gala.

"Being athletes centered 

I will provide comprehensive support for athletes in aspects of competition organization, venue facilities, equipment & apparatus, research, volunteer services and cultural exchange so as to
highlight the central status of athletes and show our great respect for them.

“Being united”

I have experiences serving as Member at Large of FESPIC Governing Board, Vice President of Asian Paralympic Committee, Chairman of Para Games Committee of Asian Paralympic Committee, Board Member of Special Olympics International, and Vice President of China Disabled Persons’ Federation. People with different cultures and languages compete on the same stage of Paralympic Games, however we share the same mission and goal. We should unite all people with an impairment and respect differences. Being united, we can make right decisions of IPC.

“Emphasize the value of Paralympic Movement”

Sports can help people with an impairment gain confidence and rehabilitation. Paralympic movement has played a key role in helping people with an impairment be included into the society, enhancing public understanding of disability, tapping the potentials, and realizing their value of life. The Paralympic Games, the core brand of the Paralympic Movement, has become a sports gala for people in different countries and regions to enhance mutual understanding and promote the progress of human civilization.

“Technology fuels Paralympic Movement”

Sport is changing the world while technology is changing Sport. Technology in the Paralympic movement will play a greater role in the development. Athletes and all member organizations can get a better service with the new technologies and innovation in the IPC management. We will cooperate with international research institutions and enterprises to promote the Paralympic athletics participation at a higher level.

“Sports promote the construction of accessibility”

Friends who experienced the Paralympic Games are keenly aware of the necessity of accessibility in venues, accommodation and transportation. I will make efforts to improve accessibility standards and grades in Para Sport Events, so as to promote the concept of sustainability. An accessible host city of Paralympic Games will be the precious legacy of the Paralympic Games.