



Chapter 2.2 - Bylaws governance and organisational structure: IPC Governing Board election and nomination policy and procedures

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International Paralympic Committee

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General provision

The IPC General Assembly shall elect the IPC President, Vice President and Members at Large to the IPC Governing Board in accordance with the following nomination and election procedures.

1 Nomination process

- 1.1 At least six (6) months prior to an IPC General Assembly at which elections will be held, the IPC management team shall circulate to members of the IPC a 'Call for Nominations to the Governing Board of the IPC'. This call for nominations shall include at least the following:
 - application form(s), requiring at least the following information with respect to each nominee: (a) name, (b) nominating member; and (c) background, including involvement in the Paralympic Movement (can be by way of curriculum vitae)
 - requirement for a letter of support from the nominating member
 - a commitment, including ethical guidelines to be signed by the nominee
 - the deadline for submissions of nominations
 - information with respect to the IPC General Assembly or IPC Extraordinary General Assembly at which elections will be held
 - a copy of the IPC policy on diversity, and
 - a copy of this bylaw.
- 1.2 Subject to the following, each IPC member in good standing as of the date of the call for nominations shall be permitted to nominate up to three (3) nominees:
 - 1.2.1 A member may nominate one individual per position (i.e., President, Vice President, and Member at Large). To clarify, a member may only nominate one individual for a position as Member at Large;
 - 1.2.2 Where a member nominates more than one (1) individual, at least one must be a female.
 - 1.2.3 A member may nominate the same individual to more than one position. Multiple nominations of the same individual will count as a corresponding number of nominations (e.g., an individual nominated as both President and Vice President



will count as two nominations by the member). Individuals not nominated to multiple positions will not be permitted at the time of election to stand for election for more than one position;

1.2.4 Members who are IOSDs, regions, and sports shall inform the respective NPC of their nominee(s); and

1.2.5 A separate nomination form shall be submitted for each nomination.

1.3 The IPC management team shall circulate to all members a list of the nominees for President, Vice President and Members at Large at least 30 days prior to the IPC General Assembly or IPC Extraordinary General Assembly at which elections will be held. Members will be provided at least the following information in standardised form with respect to each nominee: (a) name, (b) nominating member; and (c) background, including but not limited to involvement in the Paralympic Movement (can be by way of curriculum vitae).

2 Election process

2.1 Elections for the positions of IPC President, Vice President, and Members at Large shall be held in the following order:

First Election for the one (1) position of President

Second Election for the one (1) position of Vice President

Third Election for the ten (10) positions of Members at Large.

2.2 In the event that the presiding IPC President is standing for any position on the IPC Governing Board, he/she shall not serve as Chairperson for the elections portion of the IPC General Assembly or IPC Extraordinary General Assembly. The IPC General Assembly shall, on the recommendation of the IPC Governing Board, appoint a Chairperson for the elections.

2.3 Proxies will not be permitted.

2.4 Following each election round, the number of votes obtained by each candidate shall be disclosed.



3 Election for the position of IPC President

- 3.1 Each member in good standing with the IPC within the timelines as established by the IPC shall be entitled to one (1) vote for the position of President.
- 3.2 If no nominations are received for the position of IPC President, the incoming IPC Governing Board shall appoint an IPC President from within the elected IPC Governing Board to serve until the next IPC General Assembly or IPC Extraordinary General Assembly.
- 3.3 If one nomination is received for the position of IPC President, that individual shall be elected to the position of IPC President with a majority of the votes cast (ie, 50% of the votes cast plus one vote). In the case such majority vote is not reached, article 3.2 shall apply.
- 3.4 If two or more nominations are received for the position of IPC President, the following process shall be followed:
 - 3.4.1 A nominee with the majority of votes cast (i.e., 50% of the votes cast plus one vote) in any round shall be deemed elected President of the IPC;
 - 3.4.2 A nominee with no votes cast in their favour in any voting round shall not proceed to subsequent voting rounds;
 - 3.4.3 A first round of voting shall occur to determine if any nominee receives votes from a majority of voting members;
 - 3.4.4 Where more than five (5) nominations are received, and no one nominee receives a majority of the votes cast in the first round, the five individuals with the most votes cast in their favour shall proceed to the next round of votes. In the event that a tie would result in more than five individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
 - 3.4.5 Where there are five (5) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall



not proceed to the next round. In the event that a tie would result in more than four individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;

- 3.4.6 Where there are four (4) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall not proceed to the next round. In the event that a tie would result in more than three individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
- 3.4.7 Where there are three (3) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall not proceed to the next round. In the event that a tie would result in all three nominees proceeding, a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
- 3.4.8 Where there are two (2) remaining nominees, the nominee receiving a majority of the votes cast shall be deemed elected President of the IPC. In the event of a tie, a re-vote shall occur, with the individual receiving a majority of votes being deemed elected President of the IPC.

4 Election for the position of IPC Vice President

- 4.1 Each member in good standing with the IPC within the timelines as established by the IPC shall be entitled to one (1) vote for the position of Vice President.
- 4.2 If no nominations are received for the position of IPC Vice President, the incoming IPC Governing Board shall appoint an IPC Vice President from within the elected IPC Governing Board to serve until the next IPC General Assembly or IPC Extraordinary General Assembly.
- 4.3 If one nomination is received for the position of IPC Vice President, that individual shall be elected to the position of IPC Vice President with a majority of the votes cast (i.e.,



50% of the votes cast plus one vote). In the case such majority vote is not reached, article 4.2 shall apply.

- 4.4 If two or more nominations are received for the position of IPC Vice President, the following process shall be followed:
- 4.4.1 A nominee with the majority of votes cast (i.e., 50% of the votes cast plus one vote) in any round shall be deemed elected Vice President of the IPC;
 - 4.4.2 A nominee with no votes cast in their favour in any voting round shall not proceed to subsequent voting rounds;
 - 4.4.3 A first round of voting shall occur to determine if any nominee receives votes from a majority of voting members;
 - 4.4.4 Where more than five (5) nominations are received, and no one nominee receives a majority of the votes cast in the first round, the five individuals with the most votes cast in their favour shall proceed to the next round of votes. In the event that a tie would result in more than five individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
 - 4.4.5 Where there are five (5) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall not proceed to the next round. In the event that a tie would result in more than four individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
 - 4.4.6 Where there are four (4) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall not proceed to the next round. In the event that a tie would result in more than three individuals proceeding to the next round, individuals tied for the final place shall not proceed to the next round, except where removing the individuals would result in only one nominee proceeding to the next round (without a majority), in



- which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
- 4.4.7 Where there are three (3) remaining nominees, and no one nominee receives a majority of the votes cast, the individual receiving the least number of votes shall not proceed to the next round. In the event that a tie would result in all three nominees proceeding, a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the most votes shall proceed to the next round;
- 4.4.8 Where there are two (2) nominees, the nominee receiving a majority of the votes cast shall be deemed elected Vice President of the IPC. In the event of a tie, a re-vote shall occur, with the individual receiving a majority of votes being deemed elected Vice President of the IPC.

5 Election for the positions of IPC Members at Large

Each member in good standing with the IPC, within the timelines as established by the IPC, shall be entitled to vote for each of the open positions of Member at Large subject to following procedures:

- 5.1 If ten (10) or less than ten (10) nominations are received for positions of IPC Members at Large, nominees shall be elected to positions of IPC Members at Large with a majority of the votes cast (ie, 50% of the votes cast plus one vote).

The incoming IPC Governing Board shall appoint remaining IPC Members at Large to serve until the next IPC General Assembly or IPC Extraordinary General Assembly in accordance with IPC diversity policy and objectives.

- 5.2 If more than ten (10) nominations are received for the positions of IPC Members at Large, the following process shall be followed:
- 5.2.1 Each voting member may cast in each voting round only one vote each for any of the candidates up to a maximum number of votes corresponding to the number of available IPC Member at Large positions in that particular voting round. For



- example, in a voting round where seven (7) positions remain, a member may cast only one vote each for any of the candidates up to seven (7) votes;
- 5.2.2 A nominee receiving votes from a majority of voting members (50% of the voting members plus one voting member) in any round shall be deemed elected Member at Large of the IPC;
 - 5.2.3 A first round of voting shall occur to determine if any nominee(s) receive(s) votes from a majority of voting members;
 - 5.2.4 The number of IPC Member at Large positions remaining vacant after one round of voting shall be used to determine the number of nominees that proceed to the next round of voting. The number of nominees to proceed to the next round of voting shall be the number of positions remaining vacant plus five (5). Therefore, the greatest number of nominees to proceed to a second round of voting shall be fifteen (15). Individuals tied for the final place shall not proceed to the next round, except where such a tie would result in a number of individuals either lesser or equal to the number of positions available, in which case a re-vote shall occur between those individuals tied. In the event of a re-vote, the individual receiving the least number of votes shall not proceed to the next round of voting;
 - 5.2.5 Where the original number of nominees was less than fifteen, the number of nominees to proceed to the next round shall be the total number of nominees less one (1), or the number of positions remaining vacant plus five (5), whichever is less. Ties shall be dealt with as in article 5.2.4;
 - 5.2.6 Subsequent voting rounds shall ensue with the nominee with the least number of votes not proceeding to the next voting round, until such time as ten (10) nominees receive votes from a majority of voting members. Ties shall be dealt with as in article 5.2.4;
 - 5.2.7 Where more than one individual gets votes from a majority of voting members in any given round, such individuals shall be ranked according to total number of votes received in that voting round, and given positions as IPC Members at Large in a descending order to the maximum number of positions remaining available. Where such individuals have the same number of votes in a particular voting round, and there are not enough remaining available positions as IPC Members at Large, there shall be a vote to break the tie, wherein nominees shall be ranked according to number of votes received in the tie-breaking voting round, and given positions as IPC Members at Large in a descending order to the maximum number of positions remaining available;



5.2.8 In the event that two consecutive rounds occur wherein no nominees receive votes from a majority of voting members, nominees shall be ranked according to number of votes received in the second round in which no nominees receive votes from a majority of voting members, and given positions as IPC Members at Large in a descending order to the maximum number of positions remaining available. In the event of a tie, there shall be a re-vote.